

sensitive areas of concern in the Public Service, regardless of the change. We will produce something of that kind, I can assure you of that.

Mr. CHATTERTON: Mr. Chairman, we have been provided with examples of integration in P.S.S.A. Can we also have examples of the Armed Forces Act—at least, that one, according to your proposal?

The question I wish to ask is, why was age 65 chosen for the adjustment age? Why not, for instance, age 70? Was it related to the 1.3 calculation?

Mr. CLARK: The calculation was related to age 65, that being the normal age at which the Canada Pension Plan will become available within the next five years. Again through the use of this special provision the approach to this stage is gradual. But it was the fact that, to the majority of persons under C.P.P., would be applicable which led to its choice.

Mr. BELL (*Carleton*): Mr. Chairman, I wonder if it is the sense of the committee that we have perhaps pursued this particular stage as far as we can and that all of us would like to meditate upon it, and perhaps when we come back to this particular section in the committee we may have heard representations from the staff associations. Then we will be in a better position to take a final judgment on a matter which concerns me considerably.

Mr. HYMMEN: If an employee outside the Civil Service, in industry elsewhere, comes to retirement age and receives an income above a certain amount, is his pension deferred also?

Dr. DAVIDSON: It depends on his income from employment.

Mr. HYMMEN: Why should civil servants be treated differently from others?

Mr. KNOWLES: It is income from employment, not income from a pension.

Mr. HYMMEN: Income from employment after retirement age. Mr. Knowles is considered the champion of civil servants; and Mr. Bell and you, Mr. Chairman, (*Co-Chairman Richard*) and others have sizeable numbers of civil servants as constituents. We want to be fair but we have to consider other people.

Mr. ISABELLE: It is unfair to those civil servants who retire at 62.

Mr. KNOWLES: When you produce the White Paper, could you produce a formula which one could understand in 15 minutes? It took an hour to understand this one. This refers to a quantity multiplied by a certain figure, multiplied by 50. It appears that .7 per cent is the same thing. That is in clause 9.

Dr. DAVIDSON: I know what you are looking at. I did not understand it, either.

The CO-CHAIRMAN (*Mr. Richard*): Mr. Bell, on portability.

Mr. BELL (*Carleton*): Could we have a brief outline of the provisions relating to portability?

Mr. CLARK: Perhaps the most important provision is the amendment to section 28 of the act, which deals with the reciprocal transfer agreements with other employers. Hitherto, that has been confined to other governments, includ-