

## INTERPRETATION OF DATA - EXHIBIT 2

### SENIOR EXECUTIVE GROUP, Page 18

After deducting the 11 employees identified as being on secondment and the Order-in-Council appointments, the level configuration of this group in real terms in September 1977 was:

SX-1	- 4 or 57.1%
SX-2	- 2 or 28.5%
SX-3	- 1 or 14.2%

It should be noted that all 4 women at the FS-3 level earn salaries which fall within the SX range. As well, of the approximately 290 letters regarding the Senior Management Development Programme which the EOW Office at the Public Service Commission sent to women earning \$27,500 and above, 18 were addressed to women in this Department.

### SCIENTIFIC AND PROFESSIONAL CATEGORY

#### Architecture and Town Planning Group, Page 19

Three men have been added to this group in the course of the year. The woman at the AR-7 level is the Director of a Division in the Bureau of Physical Resources, and is one of the 18 women identified as earning \$27,500 or over.

#### Economics, Sociology and Statistics Group, Page 20

The level of distribution of both men and women has improved in this group in the past year. A woman who was at the ES-1 level last year was a successful candidate in the intra-departmental FS-1 competition.

#### Historical Research Group, Page 21

One man has been added to this group, an employee who had been on leave from the Department. The Department has in the past had a woman HR