He then cited a series of cases in which the inoculation treatment had been used with distinct success.

Miss Louise M. Coleman, of the Good Samaritan Hospital, Boston, Mass., read a paper on the "Relative Authority of the Superintendent and the Staff in the Control and Discipline of patients." The contention of this paper was that to properly control and discipline patients, the superintendent and

staff required to work in harmony.

Dr. R. Bruce Smith, Inspector of Hospitals, read a paper on "Waste in Hospitals." In this paper Dr. Smith explained to the American representatives present some of the features of the Canadian hospital situation, which went to show how it was possible for the Canadian hospitals to show such a good per capita rate as compared with the hospitals on the other side of the line. In the first place, Dr. Smith laid emphasis on the fact that all hospitals in the Province were under Government inspection. He then went into details of how waste could be prevented by the various workers in a hospital. He took occasion to call attention to the card index system, which is employed in the Toronto General Hospital and one of the smaller hospitals in Ontario as a means of checking undue waste on the part of nurses, doctors and employees.

A long discussion took place on the subject of the length of time a nurse should spend in the training school. Some of the members were strongly in favor of a two-year term, while others ardently supported the three-year term. The conceusus of opinion seemed to be that the minimum term should be two years plus a probationary period; but where a nurse meant to enter institutional work, or take up special work, she should

serve a period of three years.

The following other papers were read:

"Breakage and Loss, and How Far Should Employees be Held Responsible," Rev. M. Wahlstrom, Augustana Hospital, Chicago, Ill.

"An Experience with Floors," Dr. W. O. Mann, Massa-

clrusetts Hospital, Boston.

"A Comparison of Hospital Pay-Rolls; Employees and Their Selection and Management," Mr. Asa Bacon, Presbyterian Hospital, Chicago, Ill.

"Some Suggestions for the Organization of the Out-Patient

Medical Work," Dr. Richard C. Cabot, Boston, Mass.

"Report of Sub-Committee on Medical Organization and Medical Education in Hospitals," Dr. J. A. Washburn, Massachusetts General Hospital, Boston, Mass.