

by the company. The *Recorder* also states that this is the third year the local agent at Mitchell has handled the Deering machines, and that he has never been applied to for a repair of any kind, and never yet received a complaint from a purchaser.

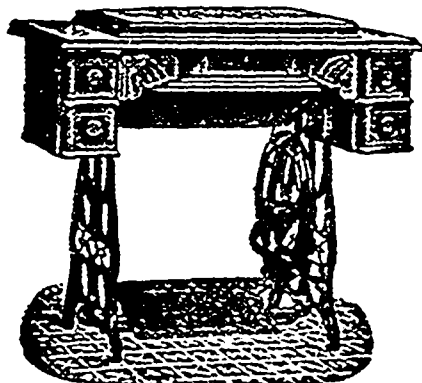
A Great Commercial Enterprise.—

Among the many best and greatest things that North America possesses, certain manufacturing establishments always stand out conspicuously. This is notably true of The Sherwin-Williams Company, the home plant of which at Cleveland, Ohio, holds a unique position in the manufacturing world. The Sherwin-Williams Company owes its distinction not only to the fact that it is the largest producer of paint in the world, but as well to the system and method of manufacture, the splendid conduct of its factory, and the institutions established for the benefit of employees. Besides the main plant at Cleveland, The Sherwin-Williams Company have factories at Chicago and Montreal, and their own warehouses and branch offices at New York, Boston, and Toronto, with several auxiliary interests at other trade centres. The Cleveland plant consists of fifteen large buildings conveniently arranged for shipping both by rail and water. The company's printing and advertising establishment is in a separate building adjacent to the main plant. Here all the printing and preparation of advertising and sample cards are carried on. The Sherwin-Williams Company operates its own box factory and cooperage establishment, and makes all its own cans. For the convenience of employees a dining room and kitchen is provided, where lunches are served to all employees of the company. Special wash-rooms and bath-rooms are also provided, while perhaps the most unusual feature in the establishment is a laundry in which all the company's towels, aprons, table linen, etc., are laundered. The Sherwin-Williams Mutual Benefit Association has been in successful operation for a number of years, paying benefits to the employees who become members in case of sickness, accident, and death. A monthly magazine called "The Chameleon" is printed for circulation among the staff of workers in the manufacturing, sales and account departments of the company. Besides these there are many other distinctive features of the factory system that make The Sherwin-Williams' institution the most model paint plant in existence. Everything that promotes cleanliness, health, and neatness is done in the most thorough manner, and the result is a highly sympathetic working between employees and employers.

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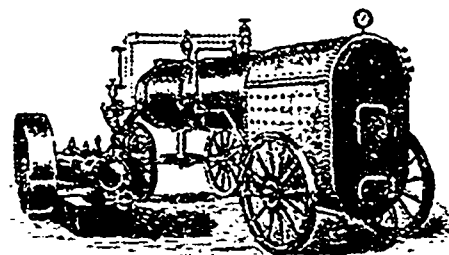
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