

Transfer certificates will not be valid unless filed with the General Superintendent of the District to which transfer is being made, within thirty days from date of issue.

(b) A Telegrapher's seniority will date from the time he last entered the service as a Telegrapher. The seniority of a Telegrapher employed on lines under construction, or absorbed by the Company, will date from his last appointment as a Telegrapher on such lines. When newly constructed lines are taken over by the Operating Department all Telegraphers' positions will be considered vacant and any Telegrapher in line for promotion to them will have fifteen days within which to make application for same. When two or more Telegraphers are employed on the same day their seniority standing will be determined by the time they start work.

When a Telegrapher is offered a position by the Company in another Department it is not obligatory upon him to accept, and if he does he forfeits seniority rights unless an understanding to the contrary is reached between himself and his Superintendent. Any such understanding must be with the consent of the men affected and made through the Local Chairman.

(c) All vacancies and appointments for sixty days or over will be immediately bulletined by "23" message over the Superintendent's Division on which they occur (except train despatchers and linemen, which will be bulletined over the General Superintendent's District).

Telegraphers (except train despatchers and linemen), desiring to exercise their seniority or promotion rights on General Superintendent's District other than Division on which they are located, will so advise their Superintendent, who will furnish them with copies of vacancy bulletins on other Divisions of the General District, and such Telegrapher may make application for same through his Superintendent, which application will receive consideration as per Clause "A."

When vacancies are bulletined the bulletin will state the rate of compensation and whether or not the Company supply a dwelling. Applications for