

their workmen at \$2.50 per ton, within a radius of one mile from the mine. Beyond this radius, haulage to be charged.

Any loader sending up dirty coal, shall be warned by having his name placed on the check board at the mouth of the slope. Three offences in any two months, shall be considered sufficient cause for dismissal.

If a man is charged with careless shooting of coal, he shall be warned for the first two offences, and on the third offence the Plt Boss shall take up the case with the Mine Committee, and if the case is proven, he may be discharged.

THE INTERNATIONAL COAL AND COKE COMPANY, LIMITED.

DOCKAGE:

Old cars to have 25 pounds added to tare.

New cars to have 35 pounds added to tare.

1st. The miner to be warned that he is sending out dirty coal.

Dockage to be as follows:

Over 40 pounds and up to 60 pounds, 200 pounds of coal.

Over 60 pounds and up to 75 pounds, 400 pounds of coal.

Over 75 pounds and up to 112 pounds, 800 pounds of coal.

Over 112 pounds and up to 140 pounds, 1,600 pounds of coal.

Over 140 pounds the whole car, (small car) or 3,400 pounds of coal.

Large car over 206 pounds, the whole car.

Upon the ninth offence, the miner is subject to two day's lay off.

Tenth offence, discharge.

Each day upon which a miner is docked,