

POSITIONS FOR GRADUATES

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The ideal which the Graduates' Society has in mind in the operation of the Employment Bureau is that of Service; primarily to the graduates and past students of the University, in assisting them to obtain suitable employment; secondarily, to business and professional firms and educational institutions throughout Canada, in providing at all times candidates for vacancies in their personnel; and thirdly, as a natural outcome of its activities along these lines, service to McGill University, by placing at the disposal of the faculties the information obtained through the contacts the Bureau establishes.

In endeavouring to attain its three-fold object, one of the most important factors has been the establishment of co-operation with the faculties of the University. This co-operation, which has been wholeheartedly extended to the Bureau, has contributed in no small degree to such success as it has achieved to date, and will become increasingly important as the work of the Bureau develops.

Since the reorganization of the Bureau in January last, there has been a steady increase in the number of graduates who have availed themselves of its services, and, although the depressed economic conditions which still prevail have prevented a proportionate increase in the number of positions offered, this has not been regarded as a cause for discouragement, but rather as an indication of the necessity for such work as the Bureau seeks to accomplish, and an incentive towards increased efficiency in that work.

In the interest of the graduates, every effort is made not only to respond to calls which come to the Bureau, but to create and develop with organizations throughout Canada contacts which will lead to opportunities for placement; also to bring such opportunities as they arise to the attention of suitable candidates.

To carry out such a plan effectively, it is essential to have on file complete qualification records of as many graduates as possible from each of the faculties of the University. It is obvious that the Bureau must be in a position to respond promptly to calls for men or women who possess specified training and experience, and the extent to which the Bureau can so respond, and the accuracy of the information which it supplies, are important factors in inspiring confidence in the minds of both employers and graduates. As far as possible the Bureau seeks to render personal service and endeavours, wherever practicable, to interview graduates seeking its assistance, but it is necessary that records be kept to increase efficiency. This is