

4. Labour

4.5 Health and Safety

Identification (assessment; due diligence)

Companies should assess regulations and local prevailing occupational health and safety practices. Throughout the project lifecycle, companies should continuously identify potential hazards to workers, particularly any life-threatening hazards.

Companies should make reasonable efforts to work only with reputable and legitimate supply-chain partners and service providers that meet health and safety standards. Companies should screen prospective partners and contractors to determine their ability and willingness to meet the performance standards described in this workbook. Screening processes should accord with prevailing domestic and industry norms. The [Supply Chain](#) section provides further guidance.

Self-Assessment Questions

- Are processes in place to continuously assess occupational health and safety hazards?

ADDITIONAL RESOURCES

IFC Performance Standards Guidance Notes.

http://www.ifc.org/wps/wcm/connect/e280ef804a0256609709ffd1a5d13d27/GN_English_2012_Full-Documents.pdf?MOD=AJPERES

Good Practice Guidance on Occupational Health Risk Assessment. Available through the ICMM website library.

Good Practice Guidance on HIV/AIDS, Tuberculosis and Malaria. Available through the ICMM website library.

Health and Safety Performance Indicators. Available through the ICMM website library.

Health and Safety Critical Control Management: Good Practice Guide. Available through the ICMM website library.

Mining Association of Canada's Towards Sustainable Mining: Safety and Health

<http://mining.ca/towards-sustainable-mining/protocols-frameworks/safety-and-health>

INTERNATIONAL STANDARDS

OECD Guidelines for Multinational Enterprises (MNEs)

[Page 20 \(Chapter II. General Policies, Recommendations 10, 11\)](#)

International Finance Corporation's (IFC's) Performance Standards (PSs)

[Pages 20, 21 \(PS 2, Requirements, Occupational Health and Safety, Section 23\)](#)