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RULES

PRESCRIBED BY THE COMPANY

**To be Observed by Employees and Others Working at the
Collieries of The Crow's Nest Pass Coal Company.**

1. Every person employed in and about this colliery, previously to entering our service, shall sign the contract of service.
2. All persons employed shall be entitled to and shall receive wages and payment according to the current rate of wages for the time being paid at the colliery.
3. The owners of the colliery shall provide the persons employed with work while such persons are in their employment, unless prevented by the state of trade, want of railway cars, accidents, repairs of mine or plant, or other causes beyond their control.
4. Every person shall be subject to instant dismissal if he shall violate any of these Rules or any of the Special or General Rules or any provision of the Coal Mines Regulation Act, 1901, or shall disobey the order of any official of the mine. Delay in dismissal for the purposes of investigation and inquiry shall not affect the right to dismiss.