

Executive Summary (continued)

- d) holding of six Dean's Seminars on Best Diplomatic Practices (p B-3),
- e) organization of a colloquium on best Foreign Service management practices (p B-3),
- f) devolution of training application approval authority to branches for foreign language training at mission, branch staff training and branch mandate training (p C-2),
- g) provision and maintenance of a training program for Communicators and other DFAIT employees subject to the workforce adjustment directive (p E-3),
- h) research and submission of a paper on human resources strategy in support of the personnel branch internal organizational review (p B-2),
- i) increase in the Language School efficiency in advancing DFAIT foreign language proficiency, with emphasis on increasing the number of students by class,
- j) completion of a pilot project to determine the efficacy of a new language training methodology with potential to significantly reduce the duration of language training (p D-6),
- k) delivery of a heads of mission training program (p E-3),
- l) prepare a needs analysis for training in area studies and inter-cultural communications (if funded, see "d" on page vi, 26) , and
- m) implementation of an electronic training catalog (p C-3, E-3).

Actions required of the Program Management Board

This Business Plan is submitted to the Program Management Board to obtain:

- a) confirmation that the Program Management Board accepts the Institute mandate and general direction proposed in the Business Plan.
- b) agreement on the proposed allocation of 1994-95 funds among foreign