

for all examinations, and that each employee be supplied with a copy of same immediately on entering the Service."

Clause 4 of the Agenda:

This clause created a discussion that proved very hard for the president to handle, each delegate having much to say on the subject, but all were unanimous in expressing the opinion that the Guarantee Fund, at present in force, was a farce and proved useless from our point of view, inasmuch as it gives no protection to any clerk for losses incurred under any circumstances. A motion was submitted, followed by an amendment, which in turn was followed by an amendment to the amendment, all of which were defeated.

Mr. Adams then moved, seconded by Mr. Middlemiss; That a Committee on Resolutions and New Business be named; that this committee draft a resolution on clause 4 and submit same to the convention at the call of the president. Carried.

Committee named: Messrs. Gardner, Holden and Gladstone.

Clause 5 of the Agenda:

Here again much animated discussion arose, nearly every delegate having some case to which he wished to call the attention of the convention.

Moved by Mr. Sinclair, seconded by Mr. Mitchell; That this convention go on record as being unalterably opposed to the employment of aliens or naturalized subjects, unless in the latter case naturalization papers had been granted at least ten years previous.

Amendment by Mr. Adams, seconded by Mr. Black; That resolution as passed at Edmonton, 1914, relative to the appointment of aliens, stand as before, and that the secretary be instructed to bring the matter more forcibly to the attention of the Department and members of the Government. Amendment carried.

Resolution referred to: "That clause 14, chapter 15, an Act to

amend the Civil Service Act, assented to 20th July, 1908, be altered to read 'of the full age of eighteen years and not more than thirty years,' and that clause, as amended, be extended to apply to the Outside Service."

Clause 6 of the Agenda:

This clause proved to be the tit-bit of the Convention and it is much to be regretted that the discussion on this question could not be reported verbatim as it would surely awaken many of our members from the state of false security into which they have allowed themselves to drift.

Moved by Mr. Green, seconded by Mr. Adams:

This convention desires to go on record as being unanimously in favour of the extension of the merit system to cover all clerks employed in the Postal Service. The convention considers that it is most desirable, in the interests of the Post Office Department, its employees and the general public, that promotion be given for merit only, thereby eliminating the baneful influence of the patronage system, so much in evidence in this Department. Further, this convention is of the opinion that, as a reward for merit, the higher positions in the Postal Service, such as city postmasters, assistant postmasters, post office inspectors, assistant post office inspectors, superintendents, inspectors, assistant superintendents and inspectors of the railway mail service, should be thrown open to the rank and file of the Department instead of being utilized, as is so often the case, for the benefit of the friends of the party in power. Further, in the opinion of the convention, it is considered to be of the utmost importance in the interests of the Dominion that appointments to the Service be placed immediately under the jurisdiction of a commission. The system of appointment under the patronage system is entirely wrong and debar many desirable applicants from entry into the Service, at the