

Whitley Reports, and the Trade Boards Act. Where statutory powers are given in such matters, the community of New Town will endeavour to carry them out to the full, and, in addition, will seek to be a step or two ahead and even able to show a path for right national action.

Then again, the rate and direction of advance towards a more humane system of industry will depend very greatly upon the action of the voluntary groups of workers, represented by the trades unions, with their local branches and council. There is a ferment of life and movement in "the world of labour" to-day, forecasting, we believe, great advances towards the freedom of self-determination. The New Town directorate will seek to obtain the confidence and assistance of the workers' associations in the town, and to give their council real responsibility and status.

This will be the easier because the businesses and industries of the town will, from the start, be asked to apply the guiding principle of "an enrichment of life" to the determination of the rights and duties of the individual as a member of the industrial group. There will be no enterprises run in a purely autocratic way by "masters," however kindly disposed. In every business each worker will be given some responsibility, direct or indirect, in the management, in the determination of conditions of work, and in the disposal of surplus. He will be given an "interest" in the business, in a wider sense than usual, and this will lead to a more whole-hearted application of brains and skill to the improvement of the product and of the methods and organisation of the business.

Experience shows that the change to a democratic control of an industry cannot be made suddenly and completely without much risk. But every industry and business should consciously aim at the completest co-operation and move progressively towards it. There are many matters, such as those relating to