

regular employment or to induce them to interrupt what are usually successful and attractive careers to go to other countries and unfamiliar environments for relatively short periods of time.

The standards set by the United Nations and its related agencies for the people they recruit are high, and rightly so, since no country which requests a technical assistance expert is prepared to accept less than the best available talent. Similarly, no supplying country which takes its responsibilities in this field seriously will offer the services of people who have not the highest personal and professional qualifications that can be found.

But it is precisely these highly-qualified people who are in the most demand in their own countries, and who are therefore the most difficult to detach for United Nations service. It is clear, therefore, that special steps need to be taken to facilitate recruitment, and to attract qualified people in increasing numbers to the field of technical co-operation.

It is this that resolution L.532 seeks to encourage. As distinguished delegates will have noted, the resolution confines itself to practical and concrete recommendations.

Before going on to analyze some of these specific recommendations, I should perhaps mention two aspects of United Nations technical co-operation which are not dealt with in the resolution, because we and our distinguished co-sponsors have not thought them relevant to its purposes.

We are well aware, Mr. Chairman, that the resolution does not touch upon the criticisms which some countries have made from time to time about the less than complete advantage which United Nations agencies have taken of their resources of available expert personnel. Members of the Committee will recall that the distinguished representative of New Zealand, one of our co-sponsors, referred in his statement last week to the fact that the opportunities for recruitment in his country had not yet been exploited to the full, and expressed the hope that all those countries capable of providing people with the necessary qualifications would be given the opportunity to do so.

My Delegation shares this hope, but in preparing this draft resolution we and our co-sponsors, including the distinguished delegation of New