## COVENANT AGAINST CONTINGENT FEES

Contingent fees are commissions, percentages or other fees paid to a person who helps to secure a government contract. The U.S. government prohibits contingent fees paid with the intent to bribe a government procurement official and improperly influence a contract award decision.

This clause does *not* prohibit the payment of fees to bona fide agents, lobbyists, or employees who are hired specifically to help a company obtain a government contract. Officers and bidders are required to certify that they will not violate the prohibition against the payment of contingent fees. Contracting officers are required to reject bids of offers, or terminate contracts that have been awarded, whenever there is evidence that the bidder or contractor violated the covenant against contingent fees.

## TEMPORARY ENTRY VISAS

Canadian workers who will work in the United States on a contract must obtain temporary entry visas from the U.S. Department of Justice's Immigration and Naturalization Service (INS). Each Canadian worker should complete form I-129, "Petition for a Nonimmigrant Worker," which they can obtain by writing to the Immigration and Naturalization Service at 425 I Street, N.W., Washington, D.C. 20536. Or they can call the INS at (202) 514-2000.

## PROJECT MANAGEMENT

From conception of a project until its completion and turnover to the ultimate user, the Corps works closely with the contractor. This includes supervising the necessary systems to manage cost, budget, and scheduling details, as well as working with all parties involved in the project—sponsors, planners, designers, builders, operators, and interest groups. Corps Life Cycle Project Managers (individuals or teams) serve as points of contact for customers, forecast trends, resolve problems, and oversee all phases of project development, ensuring the delivery of, "a quality product, on time and within budget."

For their part, contractors are required to adhere to an environmental plan, a safety plan, and a quality control plan for inspection at the project's preparatory, initial, and final phases. Requirements for all such plans are included in the contract.