

The hours, working conditions, and rates of wages at present paid to the above classes of labor shall remain in force and effect during the term of the tentative agreement, which are now in operation at the respective mines.

The following shall apply locally to the individual mine as specified:

FERNIE AND MICHEL

No. 1. Bridge Sticks:

The clause covering Bridge Sticks is hereby eliminated and the following substituted therefor. "Bridge Sticks" shall be set either by Company Men or by the Miner. If set by the latter they shall be paid for at the rate of \$2.42 per bridge stick.

No. 2. Partners:

The Company is requested to facilitate the selection of partners for contract miners as far as practicable.

No. 3. Pay Statements:

The management is requested to insert the number of shifts worked, on all Pay Statements.

No. 4. Entry Timber:

The Company is requested to take up this matter with the Pit Committee and endeavor to reach a satisfactory solution.

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No. 1. Contract Rates:

The Company is requested to take up the matter of Contract rates with the men's representatives.