

- Permit the dissemination on company premises of information from accredited trade unions among black employees:

Yes - free access to post and press. If unions, etc. send information, it is made available to all employees in the common eating area.

- Ensure that black trade union representatives are included in work and/or liaison committees:

N/A

- Ensure at regular intervals that black employees are familiar with the Code of Conduct in a language which they understand, informing them what the company is doing to implement the Code and reviewing and discussing with them or their representatives the company's annual report on the implementation of the Code:

N/A We did not know there was such a Code. Received our copy in Toronto April 10, 1990.

NOTE: PLEASE SEND US ANOTHER COPY OF THE CODE TO BE FORWARDED TO SOUTH AFRICA. ✓