

from the reluctance of Treasury Board to recognize the FS secretarial group as a unique and separate employee group. While it recognizes this fact, the report also contends that there is much which the Department itself can do, within the constraints of present legislation, to improve the career opportunities of rotational secretaries. These improvements relate largely to the classification of secretarial positions, inter-group mobility, the creation of rotational positions beyond the SCY group and the training of supervisors and secretaries alike. These subjects constitute the second part of our report.

On the principle that lengthy reports have a way of being admired, but not read, it was agreed at the outset that, despite the complexity and severity of the problems related to the SCY group, this report should be brief but concise. It contains sufficient discussion to support our recommendations, but we hope it does not tax the attention span of the reader. We urge that full copies of this report be distributed to all posts and divisions.