

Ref
Effect
on labor

Private capitalism is unsound because it is based on **C 12187**
a false motive - individual self-interest - which almost
inevitably takes precedence of the general welfare. It is
also unsound because so long as it exists those who own and
control capital must virtually control men and women. It is
this control of the lives of the workers by the employing
classes against which Labor is in revolt.

The fundamental structure of industry must be
altered to improve personal relations between employer and
workman. -- G.

W.L.K.
accept
Ref

Labor wants the extinction of the employing class
as we now know it. Bluntly, the employer must step off his
pedestal of superiority, power, and authority, and regard
himself as an administrator. If the employer has any function
at all, it is that of administration. And an administrator is
a servant, not a Nabob or a Sultan. -- G.

Effect of Ref
in industry on
Gov. Lab. with Gov
accept

-- E.B.
C 12183

The management of industry must become more and more
"professional" in character, instead of the dominating force it
is at present. The abolition of the attitude of the slave, and
the admission of a new status of Labor in industry, can be brought
about no other way. Labor must take new responsibilities, and
the term "master", used in the industrial sense, must be
obliterated from the English language. -- E.B.

Most important of all, perhaps, from
the standpoint of democracy, it would serve to raise the
status of labor in the industrial world, just as the
broadening of the franchise in the political has helped to
raise the status of the non-propertied classes. It should
even help to democratize the propertied classes, and to make
more general their interest in the commonweal. ~~All this it~~
~~should accomplish by making possible the substitution of~~

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