problem in close co-operation with other countries and international agencies. This is a most appropriate project for 1965 which, as you know, is International Co-operation Year.

(7) Provision for an adequate legal basis for a strong, dynamic immigration policy closely coordinated with Canada's other national development projects.

## MANPOWER AND NATIONAL POLICY

"...Although the aim of immigration policy undoubtedly will be to obtain a higher volume of immigrants than in the past few years, it will be necessary that any future programmes be closely related to Canada's manpower needs and consistent with national policy.

"This will require that greater emphasis be placed on obtaining immigrants who are schooled, trained and adaptable people, so that such a programme will be consistent with our labour requirements. The emphasis should and must be placed on immigrants possessing these special requirements regardless of race, religion or country of origin. The test should be - can these new immigrants become successfully established in Canada.

## UP-DATING IMMIGRATION MACHINERY

"Essential to the change of policy and to the legislation governing immigration will be the reorganization of the Immigration Branch itself to provide a modem, up-to-date service.

"This need for reorganization of the Immigration Branch has already been recognized, and my Department is at present in the process of providing for a much better equipped immigration service to meet these changes.

"I can assure you that such a reorganization is well under way. Essentially, it involves provision of a modern, up-to-date organization, staffed with well-qualified and adequately paid personnel, which will feature more decentralization of authority and management to insure the streamlining of decisionmaking procedures. It is to be a functional type of organization, designed for better service for migrants and for the Canadian public.

"It will be based upon the flow of immigration itself, beginning with policy and planning, moving on to the selection of immigrants overseas, then to their reception and establishment in Canada. Finally, it will take into consideration and make greater provision for those exceptional but difficult problems which involve counselling and rehabilitation.

"However, I wish to make it clear that the development of an enlightened immigration policy, a streamlined organization and the provision for opportunities for new Canadians will not in itself be sufficient.

#### **RESPONSIBILITIES OF CITIZENSHIP SERVICE**

"My Department is also responsible for the promotion of citizenship. Integration is a two-way process. Preparation of our society for this process is almost as important as that of attracting immigrants. These responsibilities are discharged through the Citizenship Branch of my Department.

"This Branch is also going through reorganization, which, I hope, will enable it to respond with more vigor to its many challenges in the field of human relations, celebration of national holidays, human rights, voluntary action and civic participation and many other similar subjects, which will all contribute to the development of good citizenship, amongst all of our citizens - Canadian-born as well as foreign-born.

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"In the past, Canada has sometimes been referred to as a great melting pot, a place where scores of divergent nationalities have met and fused. I believe and I hope that our ideas have changed considerably in the past decade or so, and today it is hardly possible to submerge all divergent characteristics into a totality called Canada. I like to think that the melting-pot idea has gone and that a new image has taken its place. As I have said more than once before, the new image could more aptly be termed a mixing pot rather than a melting pot, combining but not fusing at the expense of individuality.

# NOT ONENESS BUT UNITY

"In Canada today, we acknowledge that one does not drop the cultural, linguistic and sociological bonds that exist with our respective mother countries simply by emigrating to another country, and most of us, the great majority of us, in fact, believe that these bonds should be cherished for what they contribute to a developing nation. Canada isn't and never can be one complete unit identical in all respects from coast to coast; climatically, geographically, economically and sociologically, the different areas of Canada produce different people.

"What we can hope to achieve is not a oneness but a unity, not a similarity but a composite, not a melting but a voluntary bond of dissimilar people, held together by a common national purpose, a common respect and a firm belief in the ideals which our nation. Canada, represents.

"If we believe in this and wish to develop a really strong national purpose, we cannot accept first-class and second-class citizens. Our present citizenship legislation, however, unfortunately permits such a two-class citizenship. This must and will be corrected, and I can assure you that one of the main parts of our legislative programme in the present session of Parliament is to eliminate this unhappy and unsatisfactory set of circumstances ....

Peerson had\* \* \* \* months carlier,

ranced that 1965 would see the presentation to

# MORE SERVICE CUTS gag stidw a to transitia

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The final list of service personnel with the rank of army captain or the equivalent and below selected for premature release as part of the planned reduction of Canada's armed forces has been completed.

In the last week of May, 11 officers and 554 men received individual letters of notification of release through their commanding officers; they will begin retirement leave at the end of the year unless they request earlier release.

The number of service personnel previously notified of premature release was 200 officers and