CODE OF CONDUCT CONCERNING THE EMPLOYMENT PRACTICES OF CANADIAN COMPANIES OPERATING IN SOUTH AFRICA

STANDARD REPORTING FORMAT

| GENERAL | |
|---------|---|
| 1.1 | Date dist June 1990 |
| 1.2 | Twelve Month Period: from 1989 to 1990 |
| 1.3 | Name of Canadian Company MENORA RESOURCES INC |
| | Address TORONTO ONTARIO |
| 1.4 | Canadian Contact (who can answer questions or provide clarifications concerning this report). |
| | Name |
| | Title \sqrt{A} |
| | Address |
| | Tel. No. |
| 1.5 | South African Subsidiery, Associate Breach, ste /NVESTMENT |
| | (Separate report should be submitted for all affiliates). |
| | Name OCEAN DIAMOND MINING LTD |
| | Address 129 BEACH ROAD MOUILLE POINT |
| | Location CAPE TOWN SOUTH AFRICA |
| | Type * |
| | Percentage Equity Held 15.8% |
| | Years in Operation 6/2 YEARS |
| 1.6 | Work Force |
| | (a) Total number of employees: $\frac{\tau}{20}$ |
| | (b) Number of white employees: $\frac{+}{-}$ 4 |