

17. When it's possible to continue somebody as a consultant, or put employees through various stages of gradual retirement, it's possible to avoid the sharp discontinuity of going from full-time employment to total retirement and it's much less of a blow, much less of an adjustment. (Walter Sullivan, Science Editor, New York Times)
18. The fact is that only a very small percentage of our total population is adequately provided for. A few are fortunate enough to be employed by corporations where there is an appropriate retirement plan, whereby they can look forward to retiring with dignity and the assurance of some reasonably comfortable life style. But an awful lot of people in our society have no such provision. (Fletcher L. Byrom, Chairman, Koppers Company Inc.)
19. I think we need to develop programs for tying growth in business and professional life to the educational domain. I believe that one of the major difficulties we face in the period ahead, dealing with questions of a lifetime of work is how usefully to employ the educational mechanism in the support of new societal programs. (William J. McGill, President, Columbia University)

The foregoing quotations deal with many facets of the problem, the need for tying in end-of-career programmes with a more philosophical attitude towards work, devise means of diversifying interests during the whole career (for the benefit of the employer as well as the employee), the need for preparation and so on.

This report deals with the responsibility of the Department, outlines in some detail the problem that it faces, the problems that retired persons face, the methods that have been found effective in dealing with these problems, and suggests certain concrete steps that the Department should take to improve matters.