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"I had spent the whole day interviewing all sorts and conditions of men, and gathering all sorts of views about the one question of universal interest these days in all these mountain mining regions - Mr. Rockefeller's plan for the complete reorganization of the mining industry in the Colorado Fuel & Iron Company, in which he holds 40% of the stock, and to whose conditions he has been giving a direct and personal interest during the past fortnight wholly without precedent in the history of capital and labour.

"Last week in Toronto we had Associated Press despatches to the Globe describing this unusual trip by Mr. Rockefeller, his meeting with men of all grades in all the camps and in the pits, his conferences with them face to face, and his proposals to them for a fresh pack and a new deal. The despatches mentioned Mr. W.L. Mackenzie King as being the magnate's guide, philosopher and friend.

Mackenzie King's Work

"Almost the first man I met after reaching Denver, two days ago, in the rotunda of the Brown, was Mackenzie King. He has been in Colorado a great deal of his time since joining the Rockefeller Foundation. At the very beginning of his work as Chief Executive for the study at first hand of industrial relations, Mr. King stipulated that the mining camps of Colorado where long industrial strife issued in actual civil war, and where the Foundation itself is a large holder of corporate securities, provided an immense laboratory for a comprehensive study of the essential facts, the root causes of industrial disturbances and the lines of policy to be adopted if industrial war is to make way for co-operation, prosperity and peace.

"The root idea of the old policy on both sides, both capital and labor, was competition. In the new policy the root idea is co-operation. If the seed of co-operation is nourished and comes to full fruitage it may yield co-partnership. I did not find that Mr. Rockefeller balked at the idea of capital and labor coming to be partners in the industrial world.

"It was both interesting and significant to observe the effect of the young man's personal touch on men whose hostility was deep-seated and fierce. The great body of the miners voting by secret ballot, after hearing him expound the plan and studying it in its fully-printed form for several days, voted almost unanimously for its approval. A newspaperman who went the rounds of the camps, and whose sympathies were

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