

## COMPARATIVE STATEMENT AS BETWEEN PART CHINESE AND PART CANADIAN AND FULL CANADIAN CREWS ON BRITISH COLUMBIA COAST SERVICE STEAMERS

Estimated total annual payroll when full Canadian crews only employed ..	\$799,327.44
Actual total annual payroll when part Chinese and part Canadian crews employed.....	728,434.80
Estimated annual wage increase account replacement of 72 Chinese with 132 Canadians.....	70,892.64
Cost of extra food, toilet supplies, etc., for additional 60 men.....	16,425.00
Additional cost of providing cooks' uniforms.....	1,750.80
Additional cost for laundry for uniforms, linen, bedding, etc.....	10,851.06
Annual additional cost for upkeep of tools .....	450.00
Total estimated annual additional cost .....	\$100,369.50

## ADDITIONAL INITIAL COST OF CHANGING FROM PART CHINESE AND PART CANADIAN TO FULL CANADIAN CREWS ON BRITISH COLUMBIA COAST SERVICE STEAMERS

Extra cost account providing cooks' and bakers' tools, (now supplied by the Chinese themselves) .....	\$ 1,072.00
Cost of adding to and altering crews' accommodations .....	6,000.00
Total .....	\$ 7,072.00

I was going to explain that to you, Mr. MacInnis. The point I wished to explain was that you may think it strange that in the case of the Transpacific we say that you can do the work with a smaller number of whites whereas in the case of the B.C., coast we say that it would involve an increased number of whites. Now, the explanation is that these Chinese in the past would turn their hand to any job. In the case of the white men, under union rules, if you employ a butcher he is a butcher and he cannot help the baker or the pastry cook or anybody else. That is his job, and we are not quarreling with him for that; but that is the practical situation.

Q. You are not objecting to that, are you?—A. No, no.

Q. It is true of lawyers as well?—A. Oh, you bet; only I am afraid I have to turn my hand to any job.

*By Mr. Neil:*

Q. You use two Chinese to one white man?—A. No. You see the Chinese on the vessels are galley crews; that is, they are engaged in the kitchens.

This statement may on the face of it look peculiar but it is true. All the Chinese on the vessels are galley crews, that is, engaged in the kitchens and pantries. They will do butchering, pantry work, scullery work or baking. On the other hand, a white man will refuse to do work outside the limited sphere of the duties prescribed for him in the articles, that is, if he is a butcher he will refuse to do the work of a pantryman or cook or baker, or any other work in the kitchen or pantry. The actual butcher work may take a very limited period of the day. The same argument applies to white men employed as pantryman, bakers or cooks. They would likewise be idle for a good portion of the day. It will be seen at once where economy lies with Chinese, and why so many more white men would be required to replace them.

As I say, we are not quarreling with the white men, but I just mention that as the explanation of a practical situation on the B.C. coast service, and that is the reason why we would have to employ more whites than Chinese.

On page 13 there is a paragraph which contains a mistake, and I shall delete it.

This paragraph says that white men would have to be allowed one day a week off with pay. We now allow the Chinese one day a week off.