

industry. The division makes a continuing study of business trends to determine the reasons for current economic developments. It obtains its basic information from national employment service reports, from statistics on the work of employment offices, from statistics of the labour force and employment and payrolls emanating from the Dominion Bureau of Statistics' surveys, and then it gets information from interviews with employers and from other sources.

This division works on the monthly press release which interprets the statistics on employment and unemployment in the country as a whole and by region, and then puts out a much more detailed analysis in the *Labour Gazette* which studies the situation by local labour national area as well as by region.

You will note that in this division considerable research goes on concerned with specific topics in the manpower field. For several years research material has been provided for the government's winter employment program. The results of a survey of employers in eighteen seasonal industries were published in 1954 under the title "Seasonal Unemployment in Canada," of which more than 24,000 copies were distributed. Another fact book on Canada's seasonal unemployment problem was prepared recently for the conference on national winter employment just concluded.

Assistance is given to the Women's Bureau of the department in research of various kinds. We helped the bureau in the preparation of a handbook "Women at Work in Canada", giving a considerable number of facts on the number of working women, their earnings and the nature of their employment. We also helped with a second study, this time dealing with married women, published recently under the title "Survey of Married Women Working for Pay in Eight Canadian Cities". The demand for both these publications has been heavy. Further work concerning women's employment is continuing.

Along somewhat similar lines to the fact book on women at work in Canada is a study now close to completion dealing with the older worker in the labour force.

The manpower resources division is the second of the two divisions in the manpower field. Its function is to deal with longer-range problems in the employment area. These concern Canadian manpower supplies and requirements. Thus, while the employment and labour market division specializes mainly in current analysis, the resources division is concerned with longer-range questions.

The functions of this division are likely to be quite flexible over the years to meet changing needs for study. At the moment there are three major areas of work: professional manpower; occupational information, and training needs.

These three areas of study are, in fact, closely related. The purpose in each is to learn more about the challenge posed to our society by the great technological advances of this century, and the adequacy of our manpower resources to meet this challenge and the development of our manpower resources to meet this challenge.

Problems of professional manpower have, of course, come very much to the fore in recent years, since many people in Canada are concerned as to whether our manpower resources in the professional field will be sufficient to meet the developing needs.

In 1956 an advisory committee on professional manpower was set up, to give the Department of Labour the benefit of the views of professional associations, universities, employers' groups and others, and in our research program in this field we are trying to study the changing characteristics of our engineering and scientific manpower resources. Our work is based, in the first instance, on a register of scientific and technical personnel, which contains records of more than 75,000 persons. These records are kept up to date by a three-year