

# Progression Through the Salary Range

Page

Participants	DFAIT/CIC
<ul style="list-style-type: none"><li>• Officers in 40% of countries and 11% of other organizations move through the salary range based on a step-rated grid based on seniority</li><li>• In <b>20%</b> of countries and 33% of other organizations have a percentage-rated grid based on <b>performance</b></li><li>• In <b>20% of countries</b> and 44% of other orgs – individually determined increments based on performance</li><li>• 76% - five years or more to move from the minimum to the maximum in a salary range</li></ul>	<ul style="list-style-type: none"><li>• Step-rated grid based on performance – FSDP; percentage-rated grid based on performance for FS-02</li><li>• 5 years or more to move to the maximum in a salary range</li></ul>

July 18, 2002

Not for general distribution

PWC CONSULTING