

It is the duty of this Division to safeguard the legal side of Canada's relations with other states. Attention must also be paid to the constitutional validity within Canada of all international undertakings. Liaison with the Department of Justice on questions of this nature is in the hands of this Division.

The Treaty Division was formerly a branch of the Legal Division. Its functions include the registration of treaties and international agreements, their publication and their presentation to Parliament. It also assists in the preparation of treaties and helps other authorities in their interpretation and application.

The finances of the Department are handled in the Administration Branch, which also looks after staff appointments, salary, living allowances, the purchase of property and related matters as well as carrying out the regular work of administering Civil Service regulations at home and abroad.

#### Recruitment of Personnel

Those entering the external service of Canada do so on a career basis under the merit system. Only British subjects who have resided in Canada for at least five years are eligible for admission. Basic qualification for the diplomatic service is a University degree, with, preferably, post-graduate study in political economy, political science, history or law. Examinations are held periodically and consist of three parts: a written test, a rating on the basis of education and experience and an oral examination. The written test for the position of Third Secretary--first step in a diplomatic career--consists of essay and precis writing and papers on such subjects as international affairs, international law, economics, constitutional law and modern history. The oral test is designed to disclose personality and knowledge of modern languages.

As in other government departments veterans are given preference in all appointments.

The higher posts of High Commissioner, Minister and Ambassador are filled by appointment. They are now divided about equally between "career men" who have come up through the civil service and distinguished citizens appointed directly from private life.

Up to the present time appointments in the service have not, in general, been open to women. During the war a limited number of qualified women were admitted to the Department to do the work of Third Secretary, but though their position as officers is recognized within the Department they have not been granted permanent diplomatic status. Exceptions are the appointment of two women to diplomatic posts abroad, one with consular rank and one with temporary diplomatic rank.

The staff in Ottawa and abroad now (1946) includes about 125 officers of diplomatic rank. In addition there are about 200 clerical personnel in Ottawa and an equal number in the missions abroad. This is about three times the pre-war staff and it is still expanding. As Canada's interests multiply in the international field the Department will continue to grow.