

THE DEPARTMENT OF EXTERNAL AFFAIRS
1988/89 REPORT UNDER
CODE OF CONDUCT CONCERNING
EMPLOYMENT PRACTICES OF CANADIAN
COMPANIES OPERATING IN SOUTH AFRICA

N.B. The Canadian Government does not discriminate on the basis of race, religion, colour or creed. The distinctions made in this report are those made by the South African Government.

The Canadian Embassy is an unusual employer in South Africa in many respects because it implements world-wide guidelines developed in Canada applicable to a range of areas associated with personnel relations. While respecting local law as appropriate, the Embassy applies Canadian employment norms to its locally-engaged staff. Locally-Engaged employees are subject to the Locally-Engaged Staff's Terms and Conditions Regulations, the Locally-Engaged Staff Employment Regulations and Regulations relating to pensions for locally-engaged employees of the Canadian Government.