

Department of Foreign Affairs and International Trade Human Resources Strategy Second Consultation Paper

presence and the account of memberships in international organisations. The Department is striving towards a resource allocation system responsive to the policy priorities established by Cabinet and DFAIT Ministers.

3.3.3 HORIZONTAL POLICY MANAGEMENT

Canada's international goals must be pursued in a more complex environment that blurs the distinctions not only between foreign and domestic issues, but also between policy sectors and levels of government. Simultaneously, a number of government-sized initiatives and policies intersect with, and affect, the pursuit of international goals.

The international agenda increasingly involves issues that either fall under the jurisdiction of other departments or levels of government, or for which the jurisdiction is shared (e.g. environmental degradation, crime, migration, and labour codes). Program Review confirmed that international programs are a core activity for many departments. Approximately 5,000 public servants (outside the department) devote more than 50% of their time to international issues (see Figure 2). The department must improve horizontal policy and resource management of international issues across Government.