

6 Self-knowledge

Major Competency

Knowledge of one's own background, motivations, strengths and weaknesses.

Core Competencies

- 6.1** IEPs have an understanding of their own culture and how it has shaped how they think, feel, and react to people and events.
- 6.2** IEPs know their own personal strengths and weaknesses in regard to overseas living and working.
- 6.3** IEPs recognize and are able to manage their own reactions to ambiguity.
- 6.4** IEPs have an understanding of their personal management or work style.

7 Intercultural communication

Major Competency

IEPs are effective intercultural communicators.

Core Competencies

- 7.1** IEPs are able to convey their thoughts, opinions, and expectations in a way that is understandable yet culturally sensitive.
- 7.2** IEPs are not afraid to participate in the local culture and language: they do not fear making mistakes.
- 7.3** IEPs can establish shared meanings with local people, so that foreigners and local people understand what is said in the same way.
- 7.4** IEPs possess sufficient local language capacity to show that they are interested in the people with whom they work and interact.
- 7.5** IEPs can empathize with, not just understand intellectually, how the locals see the world.