



—Shirley Skeel photo

**HOLY GOLDWATER**—They just don't build 'em like they used to. Or at least that's what the lady seems to be thinking as she muses about R. B. Bennett and the good old days in Eaton's Wednesday afternoon.

## Short-haired, aging weirdos threaten campus as university administrators go on strike

The administration went on strike against the students' union to back up a list of their demands here today.

The demands were:

- parity representation on students' council,
- re-instatement of the year book,
- students' council sing the apathetic mass in four part harmony at the beginning, the end, and in the middle of each meeting,
- the abolition of Marx from the university system.

The demands drawn up at a mass meeting last Thursday, were presented to the students' council executive last Friday, but they were rejected out of hand by council president David Lead-Beaten.

"I will never give in to the demands of a few short-haired, middle-aged weirdos," said Mr. Lead-Beaten.

Over 200 members of the administration pressed their demands Monday with a march on students' council meeting at College St. Jean. Fifty of them made it.

After panting slogans like, "Ivory Towers Forever," and waving placards reading "to Hell with Wardendale" for 15 minutes, the administrators were allowed to present their demands before council. "You gotta be outa your minds," foamed Dizzy Lizzy, rationally.

"So that's where their heads are at," purred Bob Hunkaman. Lead-Beaten just wept, quietly.

Council rejected the demands by a vote of 33-0-1. The one abstention was Maureen Marxley, who fainted at the sight of her dean in Bermuda shorts and a raccoon skin coat.

The administrators marched back to SUB, picking up stragglers and co-eds on the way.

**By Charles Lunch**

Liberating Mr. Lead-Beaten's office, they debated the advisability of striking. After much debate, a vote was called.

When all the ballots were in, it was 100 coffee, 53 tea, 47 hot chocolate, 199 ham sandwiches, one bagel, and 174-26 in favor of a strike.

"We can no longer stand to have our vested interests compromised," said Dentedstry Dean H. R. (Keepem) Clean.

"We aren't worried about losing our jobs. We have enough academic trivia to last us for months," said an administration spokesman. "We're still trying to clean up the tangle left when a computer hiccupped during registration week."

"We have nothing to fear from the province, said another administrator."

"Don't quote me on that," he

## Council says abolish unfair tenure system

By ELLEN NYGAARD

Students' council at the U of A advocates the abolishment of the tenure system as a method of evaluating academic staff.

A motion passed at Monday night's council meeting resolved that council support "(1) the abolishment of the tenure system; (2) the implementation of new means of evaluating teaching ability as the most important function of the academic staff; (3) the institution of teaching by contract; (4) that students have parity on committees which decide who is hired to teach at this university; (5) that a referendum be called by council to ascertain the decision of the students' union on these four points."

The motion introduced by academic vice-president Elizabeth Law and phys ed rep Dave O'Reilly was a result of findings of the Tenure Committee of the students' union.

**BRIEF ASKS FOR BETTER TEACHER EVALUATION**

The brief submitted by this committee stated that the adoption of the points of the motion by the university would mean that "the teaching staff would have the same job security as any other societal group working by contract arrangement (and that) the entire teaching staff would have to unite solidly to protect the academic freedom of the whole university teaching community."

U of A President Max Wyman,

himself hired on a five-year contract basis, reiterated Wednesday what he stated a year ago in the General Faculty Council: that he felt that it was time that the tenure system was revoked and that people be hired on a continuing basis.

**PRESENT SYSTEM FOR PRIVILEGED FEW**

The present system, says the brief, grants tenure and supplies academic freedom to only those few in privileged positions.

According to the present system, tenure is granted on the basis of these criteria: (1) ability to work co-operatively with one's peers within the department (2) proven research ability (e.g. number of publications) and (3) teaching ability.

The decision regarding an individual's being granted tenure is made at the end of an initial "probationary period" of employment, usually two years, states the U of A Faculty Handbook.

At that time the individual's case is decided by a committee made up of "unbiased" members of the department, the department chairman, "unbiased" members of other departments, and the dean of the faculty or school.

The decision is made on the basis of recommendations of the chairman of the department, publications, anything of relevance from the file kept on each staff member, and the personal experience each member of the tenure committee may have had with the individual concerned.

**NOTHING SHORT OF SCANDAL**

The staff member is then either granted tenure, denied tenure and given another year to teach at the university pending employment elsewhere, or given a stated period of time to remain on staff after which the tenure committee reconsiders his case.

After being granted tenure, nothing short of a scandal can dislodge the individual from his permanent position on staff.

However, his position may be made uncomfortable by giving him

no raises in pay or only very small raises.

**TENURE NOT DEPENDENT ON ABILITY**

Nevertheless, says the tenure brief, "the tenured professor's position no longer depends on his ability to teach, especially undergraduates, nor does it depend on the quality/quantity of his research publications."

These, however, are the criteria on which the world university community judges the excellence of a department. Therefore, says the brief, the present system "mitigates against the development and maintenance of academic excellence within departments in the university."

**PRESENT SYSTEM PROTECTS MINORITY**

"Most important of all, the present system protects only a minority of teaching staff. While a professor is vying for (tenure) he has little or no protection of his academic freedom."

The brief suggested that during times of stress, "when academic freedom is essential," this was most obvious. During such times, hiring on a contract basis would ensure equal bases of academic freedom for the entire staff.

## Year book fights back

A rally for those who wish to have the year book question aired is slated for the Main Cafeteria at Lister Hall at 5:30 p.m. today.

Ken Hutchinson, who had been retained by the students' union to edit the Evergreen and Gold, will speak at this rally.

Mr. Hutchinson says more than 2,000 signatures have been obtained on petitions demanding a re-instatement of the year book or a refund of the money paid by students for the Evergreen and Gold.

Meanwhile, Allan Ernst, owner of Goertz Studios Ltd., year book photographers, said no refunds would be made on 2,150 graduate pictures taken so far at \$2 a sitting.

"We have produced our goods and the students have their merchandise," he said Wednesday. Mr. Ernst added he expects the union to reimburse his company for several hundred dollars spent on stocking special film for year book pictures.

## Loyola will go out on strike

MONTREAL (CUP)—The postponed three day strike at Loyola College has been set for Monday, Tuesday and Wednesday next week.

The strike is to support demands for binding arbitration in the case of a physics professor, S. A. Santhanum, fired earlier this year by the administration after confusing deliberations about his contractual status.

A faculty petition for strike support had gained over 30 signatures by Wednesday. Supporting faculty will cancel classes during the strike.

Students originally supported calling the strike in a referendum Oct. 14 that had an 83 per cent turnout.

A total of 1,775 voted for the action and 1,762 against.

Student President Marcel Noutvet postponed the action in order to give the administration time to come to an agreement.

The Board of Trustees agreed to give Santhanum half salary for a year's sabbatical on a terminal contract and excellent references to other institutions. The administration president seemed to agree and so did the Canadian Association of University Teachers, called in to help mediate.

Other administration officials pressured against the deal however, particularly the Academic Vice-President, and it was finally withdrawn.

The faculty association then gave the president until next Wednesday to come to terms. He failed to gain co-operation from the administration.

The faculty association is now expected to unequivocally demand binding arbitration by the CAUT for Santhanum and the formation of a committee to study the entire administration set-up on the campus.

The student strike will support the same demands.