or in a letter, and we our guide and three meral Method Music ssed Concrete Building, N 3, 17

or organ in an hour

name and address on

**IEETINGS** BE HELD SUNDAY

cruiting League Has ral Splendid Speak-Massey Hall. ant recruiting meetings

ext Sunday afternoon Massey Hall, under the Citizens' Recruitt the afternoon meetrs will include Major the fighting preacher tial house, Rev. Byron rs. Nellie McClung. ng meeting. Hon. J. Dr of marine and fish Dr. Burke will be the his meeting there will program, furnished by Mrs. John McDonald Col. Logie and staff platform. The Highon meeting the doors

URED SUCCESS.

the enthusiasm shown real by the three Cher-bers, their concert in by, 13 will be an im-The Montreal conc the triumph of the The critics are loud of these three most The concert grand le Firme of Heintzman will be used in Toin Montreal.

DAUGHTERS SSIST RED CROSS

onthly meeting of the hters was held in rooms yesterday. Mrs. ings gave a very inlous women's organi ross. It was arranged ar Daughters take up. the winter months. contributed musical hostesses were Mrs. Miss Jessie Taylor, Reedy and Mrs. W. A.

DOK OLD faded hairs to their

r Hair Restorer ing grayness to the days, thus securing a has enabled thou-

position.

RYWHERE.

h to the Hair and replor. It cleanses the
e most perfect Hair
-famed Hair Restorer
at Hair Specialists, J.
Bedford Laboratories,
be obtained from any
hroughout the world.

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## HYDRO WORKMEN

eft Their Jobs at Four o'Clock on Tuesday Afternoon.

HELD A NIGHT MEETING

Conduct of Strike Taken From Hands of Business Agent.

(Continued From Page 1). s special meeting was called fol-an ultimatum issued on Monday half of the men by James E. Cur-business manager of the Electrical ers' Union. He informed the com-on that the men would strike at 4 k yesterday unless the majority i was accepted.

octock yesterday unless the majority award was accepted.

Wages Demanded.

The wages demanded by the men in all departments are shown in the following table, which also gives the figures contained in the two awards:

The Major-Minor-Men's ity ity Demand.Award.Award.

Foreman, Hnemen. \$115x \$105 \$24.25\*

Foreman, mantle dept. 120x 110 25.40\*
Sub-foreman ... 105x 95 21.92\*
Lineman and trolley man. 44cz 40c 40cz

40cz 43cz 41cz 43cz \$19.15\* rouble truck driver ...... \$16\* roundman ..... 30cz z.Month. zHour. \*Week?

Apprentices. Hour. Hour. Mechanics—1st year 31c
2nd year 36c
3rd year 39c
4th year 42c

Three Amendments.

In adopting the minority report, however, three amendments are made thereto, as follows:

In the fellows:

In the scale of wages established as from May 1, 1914, under the recommendations of the report of the board of conciliation dated June 13, 1914, shall continue in force until the 30th day of April, 1917, that is, for a period of three years from the time they became effective, and from May 1, 1917, an increase of five per cent. upon the said scale of wages shall be granted to the various classes of employes to whom the report applies;"

applies;"
In lieu of "recommendation No. 5" the In lieu of "recommendation No. 5" the following provision is adopted:

"This award shall continue in force until May 1, 1918, by and on which date it may be terminated by either party giving to the other thirty days prior notice in writing, of its intention so to do, provided, however, that if such notice of termination be not given by either party to the other, it shall continue in force for a further period of one year, terminating on the first day of May, 1919, subject to termination by the said date on like notice, failing which it shall continue in force for a further period of one year, and so on from year to year, subject always from year to year to the said notice of termination."

In lieu of "recommendation No. 18" the following provision is adopted:

"Merit shall be at all times and under all circumstances the sole and exclusive ground for promotion in the service, subject, however, to the condition that in cases where candidates for promotion are in the judgment of the commissioners of equal merit, preference shall be given to the candidate having the longest term of continuous service to his credit."

Communication to Men.

In its communication to Men.

Communication to Men.
In its communication to the men, informing them of the decision arrived at the commission says:
"In submitting this decision, which they trust will meet with the full and cordial support of the employes in question and of the union to which they belong, they desire to add the following observation, namely:

long, they desire to add the following observation, namely:

"They are animated by a sincere and constant desire to advance the welfare of their employes to the fullest extent possible. They desire to attract to their service employes of the highest character and capacity, and to requite the services that such a class of employee should render, by just and generous appreciation. They are prepared to receive and to consider in the most friendly spirit at all times any representations which their employes may desire to make, with the object of rendering the conditions of labor just and fair. They are also prepared to welcome at all times like representations made with the like object from the union to which their employes belong.

"They feel, however that any recome

the union to which their employed lorg.

"They feel, however, that any recommendations relating to the matters of wages and of general conditions of service that may be made at any time by any board of conciliation and investigation appointed under the Industrial Disputes and investigation Act. 1907. should putes and investigation Act, 1907, should so far as they may be accepted by both parties, be made operative for a minimum period of three years. The expense an the disorganization that are impose upon the Terente Hydro-Electric System by such references are so reriods that they cannot view with any satisfaction the property or the possibility.

the proceed or the possibility of an annual coopening and reconsideration of such questions. They feel that in this matter the sense of jusice that ought to animate their employes and the union to which they belong, should lead them on their side, to a cordial acceptance of this view.

"The amendments they have adopted to recommendations Nos. 1, 5 and 13 of the minority report are based upon the aforementioned view, namely, that the wages and conditions of service should be determined for minimum periods of three years be determined for minimum periods of three years and upon the view that merit on the part of employes is the proper ground for promotion in the service, "Mence the recommendation of the midefined the recommendation of the mimarky report that an increase of 5 per
cent, in the rate of wages should be made
effective from the date of the declaration
of peace—an indefinite time ahead, the
furnation of which cannot be foreseen—
has been set aside in favor of a definite
undertaking to raise the scale of wages

proceedingly on a fixed date, namely, the

first day of May, 1917; that is, only one year later than the nate at which the majority report provided for an increase of wages.

"They are of the opanion that many of the recommendations of the majority report have been based upon an insufficient realization of local competitive conditions, of the economic conditions prevailing thru the country in consequence of the war, of the liberal treatment heretofore extended to the employes in respect of wages, holidays and general conditions of service, and of the rights and interests of the oustomers of the system, and of the ratepayers, whose credit has been heavily pleaged in order to establish the system they administer.

"The terms of the minority report include numerous and weignty objections to the recommendations of the majority report. These objections represent the ceasoned convictions of a member of the board of conclusion, whose duty it was to weigh judically and impuritally the whole of the evidence submitted to the board. The presumption of send-interest, therefore, that might conceivably by raised as against the views of the commissioners uces not attach to these impartial and judicial conclusions. Contains Objections.

therefore, thait might conceivably by raised as against the views of the commissioners does not attach to these important and judicial conclusions.

"The commissioners, however, desire to draw particular attention to the scale of wages now paid by them, as compared with the scale in force in the year 1912, and as compared with the scale now in force in the case of its local commercial competitor. In five representative classes of employes, namely, first-class linemen, meter installers, wire men, cable men and first-class operators, the scale of wages now in force runs from 13 2-3 per cent. up to 23 per cent, in excess of the scale of wages paid in 1912, in addition to which liberal advances, generous holiday allowances have also been put in force over and above those that were in force in 1912. These same classes of employes receive today a scale of wages running from 6 2-3 per cent, up to as high as 44 per cent, in excess of the average scale of wages paid to like classes of employes by the system's local commercial competitor; while, in addition thereto, the employes of the Commercial competitor in question do not receive the holiday allowances that are made to the employes of the Toronto Hydro-Electric System. These facts, thus shortly summarized, indicate clearly the liberal treatment that has been accorded the employes of the Toronto Hydro-Electric System since the commissioners assumed office, and they further indicate that the competitive conditions by which all industries are bound have been disregarded by the commissioners in paying a scale of wages and

ditions by which all industries are bound have been disregarded by the commissioners in paying a scale of wages and granting holiday allowances so greatly in excess of those prevailing in the case of its commercial competitor.

"Their attention has also been drawn to a telegram received yesterday by his worship the mayor from the hohorable the minister of labor on this matter. Upon this telegram they would merely observe that they do not think the honorable the minister of labor could have been fully and accurately advised of the scope and character of the evidence submitted to the board of conciliation in the recent proceedings, as in that event they

scope and character of the evidence submitted to the board of conciliation in the
recent proceedings as in that event they
are satisfied his views would necessarily
have useful to the board of conciliation in the
recent proceedings as in that event they
are satisfied his views would necessarily
have useful to the board of conciliation in the
recent proceedings as in that event they
are satisfied his views would necessarily
have useful to the the third of the termination of the term

# **COME FORWARD**

Enthusiastic Response Made Thruout Canada to Call of King.

Twenty-Four New Battalions to Be Raised in This Divisional Area.

By a Staff Reporter. OTTAWA, Nov. 2.—Recruiting is proceeding with enthusiasm all over the country, according to reports re-ceived here. In the Toronto divisional area under Col. Logie no less than 24 new battalions will be formed. More than 20 new battalions will be raised in the four western provinces.

Hon. Robert Rogers left for the west tonight via Toronto. He will address recruiting meetings all thru the west. The 52nd Battalion of Port Arthur will be reviewed here on Friday morning on its way to St. John where it will spend the winter. Two battalions that would have sailed have been held up, Sir\* Sam Hughes stated, because some of their officers were not compe-tent to lead the men into action. The units will go forward, he added, only when these officers have improved sufficently or have been replaced by

### **CUSTOMS RETURNS BREAK ALL RECORDS**

Figures for October Exceed High Water Mark of Boom Times.

HAMILTON, Wednesday, Nov. 3 .-Recent returns for October, submitted by the local custom house, show an od in October, 1913, by \$64,314. Business has increased all along the line.

The enormous amount of final and the line.

Three Hundred With Two Hundred Non-Coms. to Train There.

SEVENTY-FOURTH HERE

Big Enthusiastic Welcome for Soldiers Finishing March From Niagara.

Official announcement was made last night that the new training school for officers, made necessary by the raising of the new seven battalions will be the old technical school building on College street.

Three hundred officers and 200 noncommissioned officers will be trained there, under the direction of Col. W. R. Lang. Nov. 15 has been set for the opening of the officers' training school.

74th Reaches Toronto. A big enthusiastic welcome was accorded the 74th Battalion, Col. Wind eyer commanding, which concluded its trek from Niagara by arriving at Ex-hibition Camp at 12.40 yesterday. The

mathion Camp at 12.40 yesterday. The battalion is composed of Toronto men, taken from the Q. O. R. Grenadiers, 36th Peel and 48th Highlanders. Prominent citizens met the 74th and escorted it into the city. Riding in motor cars at the head of the parade were Hon. W. H. and Mrs. Hearst and daughter. Two of Premier Hearst's cons are officers of the 74th. Then came Mayor Church Controller. Then eame Mayor Church, Controller Thompson, Ald. Maguire, Ryding, Warren and Ramsden, Sgt.-Major Geo. Creighton and Sir John Willison and Lady Willison, who have a son in the

The spirited, confident way the men of the 74th stepped along won many favorable comments. The battalion is "Or. 905 strong, all ranks. There were only seven casualties en route, two at St. Catharines, three at Grimsby, and two at Hamilton. All of these men were

Sist Advance Here.

An advance party of the 81st, counting one officer and 30 men. arrived at camp yesterday. Col. Beckett's battalion, the 75th, another regiment recruited in Toronto, will arrive in the city at noon today. A big welcome awaits it. The Grenadiers' Band will be the escort.

Representatives of the regiment interviewed the board of control yester-day afternoon to see whether the Wo-men's Home Guard or the Irishmen were to have St. Lawrence Market on Thursday nights. They were told that the Citizens' Recruiting League, not the W. H. G., had been given permission to use the hall on Mondays and Thursdays. The Victor Mondays are children and making other preparations to go to her mother, who lives at 20016 Brooks. the caretaker at the market instruction to shoot the whole bunch, tions to this effect.

After that he fired the shot which Col. R. K. Barker's Battalion, the killed Strutt.

Overseas Battalion." Members of these battalions will billet at home. Overseas Battalion." Corp. Bugler F. F. Olden of the 20th Battalion, C.E.F., second contingent, has been appointed bugler to King

George. Corp. Olden is now in the firing line.
"I owe my life to Col. Currie, and a shrapnel shell which failed to explode," said Pte. Charles Ball, who, wounded, returned home to Toronto yesterday. Col. Currie heartened his men by fighting with them and kept back the Huns from gaining the point where Pte. Ball lay wounded, by a vigorous fire with his revolvers.

"The British could win now, but are

brother in Toronto.

That the Toronto flying school wiil found.

sponsibility for training aviators) was J. P. the statement made yesterday by J.

A. D. McCurdy of the Curtiss Aeroplanes and Motors, Ltd. The factory end of the company's Toronto activities tho, is to be continued. The more advanced pupils of the land course will finish their instruction. Eighty thers will go to England to complete their training. Recruiting for the American-Canadian Overscas Battalion will start in Toronto on Nov. 15.

LIEUTS. G. AND L. GIBSON ATTAIN CAPTAINS' RANK

Hamilton Boys Will Join Machine Gun Battery.

**PURCHASE OF RAILWAY DEFEATED IN DETROIT** 

USED BY OFFICERS Antis Rolled Up Majority of Thirteen Hundred Against Proposal.

> DETROIT, Nov. 2.—Detroit voters today rejected the proposition to purchase from the Detroit United Railway, the street car lines and property within the one-fare zone. The plan. which to be successful required two-thirds majority, received less than 50 per cent. of the votes cast, according to figures available late tonight. The official count from 130 precinct was yes, 18,670; no, 19,967.

### CANADA'S REPLY **PLEASES BRITAIN**

Proposal to Increase Overseas Forces Meets With Warm Appreciation.

**BONAR LAW CABLES** 

Response to King's Appeal Eresh Proof of Canada's Great Loyalty.

"Following this, and while we were on the way to my place," said the con-stable, "Duckworth volunteered the permission to use the hall on Mondays and Thursdays. The Irish Regiment. Toronto. She expected to leave on it was definitely arranged, would Wednesday. She said that Duckworth it was definitely arranged, would from now on get the hall on Thursdays. The board of control will give out with a gun. He said the had a no-

Grens. Overseas Battalion.

The first of the seven new overseas battalions, to be raised in the Toronto district, and which Col. W. B. Kingsmill will command, will known as the "10th of the seven new overseas battalions to be raised in the Toronto district, and which Col. W. B. Kingsmill will command, will she have to pay any rent. known as the "10th Royal Grenadiers of her husband fell down the stairs.

neld back by the war office hesitating to give the order that would entail a vast loss of life." is what Lieut. R. B. Martin writes in a letter he sent to his Brock avenue. Both were farm laborage. Thus for the gun hes not been

soon be closed forever (on account of the government refusing to take re-

Conscription.

**DEFENDS HIS POLICY** 

Gallipoli and Dardanelles Operations Have Been Well Worked Out.

(Continued From Page 1).

out the strictest economy on behalf of government and individuals. There had been difference of opinion in the cabinet on the question of compulsion. It had opened as a "Where is the great German fleet, purely personal matter, but practical

sist of less than three, or more then the more eloquent than columns of five members. The cabinet should be kept informed of any important de-

OTTAWA, Nov 2.—Great appreciction of Canada's decision to raise on him, as premier. So long as he have a way to 250,000 is expressed by

day authorizing mobilization of Canadian troops to the number of 250,000, inclusive of those already under arms. This is an increase of 100,000 over number hitherto authorized, and over number hitherto authorized, and is a constant of the whole house, expressed sympathy with the King. "I am glad to say that his majesty Cheers for King. at Hamilton. All of these men were too sick to undertake the trek, but refused to leave the battalion. The 74th was played into the city by the Queen's Own Band and its own regimental band.

81st Advance Here.

With reference to your telegram

100,000

11 am glad to say that his majesty is once more on British sofil and is going on as well as can possibly be expected," the premier said. "The occasion was one whereof the house ought to take advantage to express ought to take advantage to express the admiration of the manner in which "With reference to your telegram ought to take advantage to express of Oct. 31, please convey to your its admiration of the manner in which the King always discharged the pecu-

thardy responsible duties of the sover-tign of this empire in these times."
(Cheers.)
Turning to his statement, the prime Turning to his statement, the prime minister said he was afraid he was doomed to disappoint many expectations. He was afraid he would disappoint those who thought it his duty to appear in the guise of a criminal making the best defence he could for a somewhat doubtful past, or as a white-sheeted pentitent asking for absolution. He proposed to adopt neither attitude, but to speak as the head of the government on the situation.

amid loud cheefs. "To use every means, to exhaust, if nevessary, every resource in the attainment of our common and supreme purpose." (Loud

cheers.) "It was true today that some parts of the horizon were overcast. The war, like all great wars in history, had been fruitful in surprises and disappointments to all the combatants engaged. It seemed that at this moment the situation in Great Britain. engaged. It seemed that at that ment the situation in Great Britain been operations more carefully contrived, more brilliantly conducted or with three things: A proper sense of perspective—(applause)—a limitless stock of partence—(applause)—and an over-flowing reservoir of both active and passive courage (Cheers.)

People Must Be Patient.

The premier said he did not believe the Patient approach of the course of the premier said he did not believe the Patient.

TORONTO'S BIG QUOTA

Seas recruits, about 600, that were in training in Toronto. It is expected that the 95th will be completed by

TORONTO'S BIG QUOTA

Seas recruits, about 600, that were in training in Toronto. It is expected that the 95th will be completed by

Toronto's BIG QUOTA

There could not be a greater mestake then to suppose the government but he fell down the stairs. While she did this, Hamilton Duckworth tried to condition was that its disclosures must

ASQUITH IS BOUND
TO ENSURE VICTORY

for the army alone carried two and one-half million officers and men, 320,000 sick, wounded and nurses, two and one-half million tons of stores and munitions and 800,000 horses, mules and camels," he stated. "These operations involved thousands of voyages thru seas which at one time were the subject of raids by German cruisers, and which even now, the I believe in rapidly diminishing strength, are infested with submarines.

"It was a most remarkable fact that

"It was a most remarkable fact that hitherto the loss of life on the whole of these gigantic overseas operations was considerable less than one-tenth of one per cent. (Cheers.) It was almost unbelievable that in the history of the world any nation in any age could produce comparable according. could produce comparable records. These figures did not include tons upon tons of stores carried for the navies of allied countries.

Navy's Magnificent Work.

"Is there anything comparable in history to the actual service of the navy itself?" asked Mr. Asquith. "The men of the grand fleet have been living in the twilight as far as public observation is concerned, unnoticed, unadvertised, but performing with an efficiency and vigilance impossible to describe, or even appreciate, a service to the whole empire. (Cheen's the war office tonight:

"A cannonade on better the following official communication was issued by the war office tonight:

purely personal matter, but practical expediency could not rule out compulsion, but he held it should only be adopted by something in the nature of a general consent. He believed the Earl of Derby's scheme was producing satisfactory results, but they were determined to stick at nothing and were determined to win this war. (Loud cheers).

Cabinet War Committee.

The cabinet war committee which was to be concerned with the higher direction of the war should not confirmation of the war should not confirmation. These figures the content of the west of the west of the combats at close quarters continue in the advanced passageways of the sector of Neuville St. Vaast.

"To the south of the Somme, in the region of Chaulnes and Fouquescourt. Our artillery concentrated an effective fire on the German trenches, and reached enemy groups at the moment of their formation.

"In the Argonne several German mines were exploded without damage to our works. Our infantry fire prevented the enemy from occupying the whereon so much talk, so much science rhetoric. I can conceive no better medicine for any who affect to be downhearted or doubtful that the em-

her aimy to 250,000 is expressed by the British government in a message just received by the Duke of Connaught. His Royal Highness has cabled the colonial secretary as follows:

No Apologies to Make.

"I am not going to apologize," the premier stated amid loud and continuous cheers, "either for the people of the empire who have borne their part so magnificently, or for the governmonths ago that the allies would carry their righteous cause to a triumphant conclusion. (Loud cheering). the great mass of its fellow-country-men, controlled, organized and directmen, controlled, organized ed this great campaign." (Loud

Losses in West 377,000.

Mr. Asquith touched briefly on the campaign on the western front, where our total casualties, he said, up to a week ago, were 377,000, or considerably more than twice the total of the original expeditionary force. "Happily, a very large percentage of recoveries have been made from wounds, and the net permanent wastage is on a much smaller scale.

The prime minister affirmed that he could not let the opportunity pass without paying tribute to the supreme fighting qualities of the Russian soldier, which was never more splendidly or more conspicuously manifested than during the recent retreat (Cheers.) The people of Great Britain, he said, have great confidence that Russia will ultimately and before long roll back the tide of invasion and re-

verse the past. "We are as determined today as we successful campaign in Mesopotamia." ever have been to prosecute the war to a successful issue," he asserted object of sending a force there was to

in the east.' parts Mr. Asquith than related "a brilliant The series of absolutely unchequered land story, and river operations," until now Gen, distance of Bagdad. "I do not think in the whole course of the war have there

(Cheers.)

Exigency in Near East.

The premier said he now came to a not so unchequered chapter of his

## IN FORMING UP

French Artillery Checks Movements of Germans South of Somme.

MINING IN ARGONNE

Violent Cannonade on Both Sides in Region of Colonne Fort.

PARIS, Nov. 2-The following

what violent in character, occurred to the west of Lievin, in the region

These figures vented the enemy from occupying the

"There is nothing to report on the rest of the front" The Belgian official communication reads: "Calm prevailed last night and this

morning. This afternoon there was a slight bombardment in the neighborhood of Ryckelhock, Caeskerke. Saint Jacques Capolle and the ferryman's house. circumstances, that risks could be run, especially in a sense favorable to the allies, to open communication with the Black Sea and strike a blow at the very heart of the Turkish empire. The operations culminated in an attack on the "narrows" which re-

sulted in a setback. The government then had to consider whether opera-tions should be continued. It was the opinion of the advisers of the government and seemed a very tangible opinion that by the aid of an adequate military force an attack might still be driven home successfully. Sir Ian Hamilton was selected to conduct the expedition. He had witness ed the naval attack and he and the vice-admiral on the spot were in agreement that a joint naval and military attack was necessary. The active plan of operations was left to the judgment of the commanders on the spot and

there was never any agreement between

them and the general staff in Great Keen Disappointment. Successes in Mesopotamia.

"I would like to say two or three words on our own important and highly in Mesopotamia."

"I would like to say two or three words on our own important and highly in Mesopotamia."

"I would like to say two or three sustained a keener disappointment than sustained a keener disappointment than the course of the operations at the success seemed not only great, but pre-ponderating. The consequences of suc-cess would almost have been immeasurable. It would have solved the whole situation in the Balkans, prevented Bulgaria entering the war, left Con-stantinople open to capture and been acclaimed thru the whole eastern world as a most brilliant demonstration of the superiority of the allies. But it had not succeeded, notwithstanding a magnificent exhibition, never surpasshad been more conspicuous that the Australians. Nor ought the house to forget the extraordinary and magni-

The New Secretary and the control of the secretary is secretary in the secretary in