

Division of Salary:

My salary at McGill commencing September 1st, 1920 is to be \$4250. i.e. for the session October 1st to April 30th, and say two months extra as head of Department, equalling nine months in all.

If I am to undertake the extra work of the Council, it will be necessary to work eleven months out of the twelve. This means an increase of 22% in time, a corresponding increase in salary would be from \$4250. to \$5185; Mr. Glassco, the Secretary-Bursar suggests \$5,000.-- \$2,000 to McGill and \$3,000 to the Council of Social Agencies. This division seems fair, as from October to April the hour schedule suggested is at the same ratio and during June and July I should be able to give almost my entire time to the Council.

It will be obvious that the hour schedule indicates the minimum, as additional hours between five and six and in the evenings will have to be devoted to Council Committees and preparation of lectures for McGill.

I would not be willing that the change should come into effect until November 1st of this year; in justice to Miss Lafleur, who has just commenced work as Secretary of my Department, I wish to be at the University throughout the month of October.

If such an arrangement was agreed upon