

**Stephen Heeney** (BA Honours, McGill University, 1962; Postgraduate Studies, St. John's College, Oxford, 1964; Policy Studies, Queen's University, 1969) joined the Department of External Affairs in 1964 and served abroad in Dar-es-Salaam, Saigon and Tokyo, and from 1976 to 1981 as Minister-Counsellor and Deputy Permanent Representative to the Organization for Economic Co-operation and Development in Paris. In 1986, he returned to Tokyo as Minister and since 1991 has been a Senior Advisor with the Asia-Pacific Foundation in support of the Canada-Japan Forum 2000 initiative. His most recent Ottawa assignment was as Director General, Energy, Resource Policy and Environment from 1984 to 1986. Mr. Heeney replaces André Simard.

**Kathryn Hewlett-Jobes** (BA [Economics], University of Calgary, 1973) joined the Department of Industry, Trade and Commerce in 1973. She has served abroad in Berne, Buenos Aires, Manila and from 1986 to 1989 as Senior Trade Commissioner in Copenhagen. From 1981 to 1983 Mrs. Hewlett-Jobes was Assistant Trade Manager, Trade Services, with the Royal Bank of Canada in Toronto. In Ottawa she has served as Deputy Director, Western Europe Trade, Investment and Technology Division, and Director, Executive Pool/Heads of Mission Personnel Division. She has most recently served as Director, Personnel Policy and Planning Secretariat. She is married to Claus Jobes and has two children. She replaces Jennifer McQueen.

**Rodney Irwin** (BA Honours, University of British Columbia, 1969; MA [English], University of British Columbia, 1971) joined the Department of External Affairs in 1971 and served abroad in New York, New Delhi and Moscow. From 1988 to 1990, he served as High Commissioner to Trinidad and Tobago. In Ottawa, Mr. Irwin held the positions of Director, Political/Economic Personnel Division from 1983 to 1985; Director General, Corporate Management from 1985 to 1988; and Director General, U.S.S.R. and Eastern Europe from 1990 to 1992. He is married to Penelope Hawkins and the couple have three children. He replaces Derek Fraser.

**Anne Leahy** (BA Honours, Queen's University, 1972; MA [Economics], University of Toronto, 1973) joined the Department of External Affairs in 1973 and served abroad with the Commission of European Communities in Brussels, in Moscow, in Paris as Counsellor with the Canadian Delegation to the Organization for Economic Co-operation and Development and, from 1989 to 1992, as Ambassador to Cameroon, Chad and the Central African Republic. In Ottawa, Ms. Leahy has most recently held the position of Director General of Policy Planning. Ms. Leahy replaces Peter Hancock.