

Survey Highlights for employees who responded "I intend to leave the Foreign Service within the next year or at the end of my current assignment" (cont'd)

Question	Response	% of respondents in the Total Group	% of respondents in the subset	% Gap
My Head of Mission/Senior Manager deals in a timely manner with professional or personal concerns raised by employees	Strongly Disagree and Disagree	29%	45%	-16%
Employees are supported for taking action necessary to accomplish objectives rather than waiting for directions		46%	62%	-16%
My Head of Mission/Senior Manager takes steps to limit any negative effects of work on my life outside the office	Strongly Agree and Agree	47%	62%	-15%
I have an opportunity to contribute my ideas before changes are made that affect me		51%	36%	15%
My Head of Mission/Senior Manager demonstrates leadership I respect	All of the time and Most of the Time	61%	46%	15%
My Head of Mission/Senior Manager is held accountable for his/her actions.		52%	36%	16%
My general work environment is satisfactory	Strongly Agree and Agree	58%	40%	18%
I would recommend the Foreign Service as a good place to work		28%	10%	18%
As of today, I am interested in being a rotational Foreign Service Officer serving in Canada and abroad		76%	40%	36%