

- Our principles will assist in improving relations between the Canadian and host governments
- Open, honest and transparent relationships are critical to our success
- Local communities need to be involved in decision-making for issues that affect them
- Multistakeholder processes need to be initiated to seek effective solutions
- Confrontation should be tempered by diplomacy
- Wealth maximization for all stakeholders will be enhanced through the resolution of human rights and social justice issues
- Doing business with other countries is good for Canada and vice versa

## Values

We value:

- Human rights and social justice
- Wealth maximization for all stakeholders
- Operation of a free market economy
- A business environment which mitigates against bribery and corruption
- Public accountability by governments
- A defined code of ethics and business practice
- Protection of environmental quality and sound environmental stewardship
- Community benefits
- Good relationships with stakeholders
- Stability and continuous improvement within our operating environment

## Principles

A. Concerning Community Participation and Environmental Protection, we will

- Strive within our sphere of influence to ensure a fair share of benefits to stakeholders impacted by our activities
- Ensure meaningful and transparent consultation with all stakeholders and attempt to integrate our corporate activities with local communities as good corporate citizens
- Ensure our activities are consistent with sound environmental management and conservation practices
- Provide meaningful opportunities for technology, training and capacity building within the host nation

B. Concerning Human Rights, we will:

- Support and promote the protection of international human rights within our sphere of influence
- Not be complicit in human rights abuses