

store, a club, a loan society and others, illustrates the ease, comparatively speaking, with which the inside service can get together for the carrying out of common aims. (Not that these things are as easy as they ought to be or as they will be when the inside service learns better its own duties and realizes more clearly its own responsibilities; but at least the difficulties are not so great here as in other places.) But for the outside service, or at least for a very large part of it, the "family journal" is the best, if not in some cases the only, means of getting together for the cultivation of the spirit of unity and the expression of common desires.

For this reason no less than for the greater numbers in the outside service *The Civilian* desires,—most earnestly desires,—to make itself a worthy journalistic organ of the whole civil service of Canada.

There is no use in going over the reasons for failure in the past to realize all we have attempted. The one question is: How can the situation be improved; how can *The Civilian* be made of more use to the outside service?

The publication of facts is the first means, in our opinion, for the uniting of the service. The facts regarding the post office may not much interest the customs men or the fisheries protection men, and vice versa. Nevertheless, if we could publish in each issue a budget concerning the several branches of the outside service, that mere fact would have the effect of cultivating the common sympathy which is the very foundation upon which must rest the structure of improved work and improved conditions which it is the aim of all civil service movements to raise.

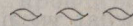
How is this to be done? If we had a Garrett O'Connor everywhere and in every branch of the service, we should have that which is necessary to the success of every journal, a mass of material only the selections

and boilings-down of which could find space in the paper. Could we command unlimited organization, of course, it would be easy to attain the end desired. But how can we, with only the power now at our command, find and enthuse the men and women who are to make *The Civilian* the "family journal" of every part of the civil service?

We see no way for it at present but for our friends to volunteer. Therefore:

Everybody! Send us facts about your own part of the service or about anything else of interest to yourself and others as civil servants. Write them if they are not in print in suitable form. But, if you see a printed item, send that. If a meeting is held, send a report of it to *The Civilian*. If a meeting is not held, that ought to be held, write about it. If conditions are unsatisfactory, say so; if they are satisfactory tell us who the man or men are to whom credit should be given. First, last and always, give *The Civilian* the facts, and also the opinion of yourself and others who are interested.

No; we do not promise to print all that is sent to us. But we do promise that if facts and opinions concerning the outside service are sent us, they will be given preference over other matter except that relating to the civil service as a whole.



THE AVERAGE LIFE.

It may never have been so stated before, but the fact is nevertheless, that an appointment to the civil service of a person who regards the civil service as a career means the acceptance by that person of the average life so far as benefits and emoluments are concerned. In the slums and among the very poor you find no civil servants. On the other hand, no civil servant has ever made