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C246349

S E C R E T

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REPORT OF THE ECONOMIC ADVISORY COMMITTEE ON THE NATIONAL  
WAR LABOUR BOARD REPORTS

P A R T II

1. Part I of this report under date of September 16th dealt with the recommendations of the majority and minority reports concerning labour relations and labour representation. Part II is directed to the recommendations on wage policy and the cost of living bonus.
2. The Majority and Minority Recommendations

Majority

Continuance of National War Labour Board and Regional Boards in substantially the form presently existing but with different personnel if deemed advisable.

General overhaul of P.C. 5963, with particular objectives as follows:

- (i) The establishment of a floor of 50¢ per hour up to which there shall be no control or in the alternative the establishment of a system of family allowances payable by the Government to heads of families falling into such category as described in the body of the report.
- (ii) The amendment of Section 25 so as to limit the Board's jurisdiction to increase wages to the rectification of gross inequalities and injustices without reference to the comparable principle. Incentive wages and changes in working conditions in the interest of production should also be within the Board's jurisdiction. The power to reduce unsound wage rates should also be given.

Minority

THAT Section 25 of the Wartime Wages Control Order be replaced by a Section stabilizing wages, but enabling adjustments and increases to be made:

- (a) if justified by greater productivity,
- (b) if the wage is substandard or inequitable,
- (c) if justified by manpower needs.

THAT all wage rates of 50¢ or less be free of any control and that as to such wages free collective bargaining should prevail, with the provision that in the event of disagreement the wage to be paid should be determined by the War Labour Board holding jurisdiction. The discretion of the War Labour Board is to be exercised free of any restrictive formula and with due regard to all the equities and fair and reasonable standards of wages.

THAT the Wartime Wages Control

Order