

- c. identifying the organizations with which the Network should collaborate;
 - d. assisting the Council and the Board in carrying out their responsibilities and, in particular, providing them with all relevant information needed by them in this respect, and preparing the documentation for their meetings;
 - e. recruiting, in accordance with the Network's personnel policies, the most competent Secretariat staff members and monitoring their performance; and
 - f. performing such other functions as are delegated to her/him by the Board.
3. The Director General is responsible to the Board, for the operation and management of the Network. In directing the work of the Secretariat, he/she shall ensure that at all times the Network's policies, and the guidelines and instructions laid down by the Board are complied with.
 4. The Director General is the legal representative of INBAR. Subject to the authority delegated to him or her by the Board in this respect, the Director General may sign deeds, contracts, agreements, and other legal documents which are necessary to ensure the normal operation of the Network. The Board may stipulate the extent to which this power may be delegated by the Director General. Such delegation shall be evidenced by an instrument in writing, naming the person(s) or position(s) to whom the delegation is made.

ARTICLE 14 - The Secretariat

1. The paramount consideration in the employment of the Secretariat staff and in the determination of the conditions of service shall be the necessity of securing the highest standards of quality, efficiency, competence and integrity.
2. The staff shall be appointed by the Director General in accordance with the personnel policies of the Network.
3. Hiring and employment practices of INBAR shall not discriminate on the basis of gender, race, creed, political beliefs, colour, age, marital status or sexual preference.