

**Confidential memo reveals**

# Deans seek major improvements

By PETER F. KUITENBROUWER  
Brunswickan Staff

The Brunswickan obtained this week a copy of a confidential memo circulated to all academic deans last January. This document lists eleven categories in which deans Ker, MacIver, and Veitch saw possibilities for improving the financial and other rewards of the office of dean.

The three deans are members of an ad hoc sub-committee of the board of deans which made proposals including more than tripling their yearly stipend a fixed quantity of money awarded to each dean, adding more staff to their offices, money for hiring research students, and doubling their travel and entertainment allowances.

Regarding their salaries, the deans decided that they should have a professorial salary, as well as

extra money for acting as dean. However, the memo notes they should "ensure that the administrator is not penalized by denial of merit allowances granted to the professorite." This means although, the dean has less time to do research, he should not get less reward because of it.

To make this possible, the memo proposes an extra amount of money be allotted to deans to hire students to do research work.

At the time the deans wrote the memo, the school was awarding each dean's office a \$3,000 stipend each year, with the national average at \$5,300 and a high of \$7,500 at the University de Laval. The deans proposed raising this to \$10,000 a year.

In the memo, the deans proposed changing the period they must work to obtain academic leave from seven to five year, while increasing pay from

75 per cent to 100 per cent of regular salary, during leave. They also "recognize the possibility of an individual leaving office for unforeseen circumstance," and says that "such rights shall not intrude upon the normal professorial sabbatical privileges."

The deans were concerned with an increased work load, particularly that which the collective agreement was causing. One source among the faculty said the deans' work loads were in fact reduced in recent years, and the reference to increased work was only a "form" to impress the board of governors.

To compensate for what they saw as greater amounts of work, the deans recommended that UNB "reassess the administrative needs of the

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# Smith to be reappointed?

By PETER F. KUITENBROUWER  
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A committee reviewing the position of dean of men's residences is considering appointing an interim dean for one year while the current dean J. Robert Smith, takes his sabbatical. This way, Smith can resume the office when he returns in 1982.

The committee revealed this unprecedented move in

an ad in the Brunswickan publicizing the search for applicants for the position. The ad said the appointment would be for "a three year term commencing July 1, 1981 and renewable (or alternatively for a one year term)."

Dean of Students and chairman of the search committee, Barry Thompson said Dean Smith had "tentatively reapplied" for the position but "he's entitled to a sab-

batical. We could get someone to fill in for a year and then appoint someone else beginning in 1982.

"That happened to me before," said Thompson. "I was interested in continuing as dean but entitled to a sabbatical. So a dean was appointed for a year." This was and would be, he said, "a holding position." It would be someone to fill in and keep things percolating.

This dean wouldn't necessarily make any major changes in the residence system, Thompson said. "During my sabbatical, if they wanted to make any changes, like changing a person's responsibilities, they would communicate with me and ask for my approval."

The dean and provost of

residence search committee is composed of two students, two dons, two faculty members appointed by the senate, in addition to Thompson. They are now considering four applicants. These have presented letters, written by others on their behalf and will appear before the committee members to discuss their qualifications and plans.

The things the committee is looking for are first, general interest and concern for students, second, ability to organize, and thirdly, someone "creative yet with it," Thompson said. "Someone you can converse with and relate to."

The committee received anonymous responses to a questionnaire they sent to

residence dons, proctors and house presidents. They further posted notices in each residence announcing students could pick up additional copies of the questionnaire through the don's office.

The responses of the 40 students who replied were "very positive" said Thompson. "My reading of the situation was that there was a strong support." (for Dean Smith)

Thompson said Smith would be meeting with the committee to discuss reaction to his work in office. "You want to talk about feedback," he said, "you have to do this in a delicate manner."

# Scholarships increased

The board of governors increased undergraduate scholarships to the tune of 15 per cent at its regular meeting January 30. Scholarships fall into two categories: entrance scholarships and bursaries whose current \$85,000 allocation has been increased to \$97,750 and undergraduate scholarships which have increased to \$69,000 up from \$60,000.

This money is allocated by the university and does not include private endowments.

The original recommendation to increase funding come from the Undergraduate Scholarship Committee. It passed in turn through the senate and after receiving endorsement there, went on to the board of governors.

The scholarships are administered by the UNB Undergraduate Awards Office.

At the Friday meeting the

board approved a new bachelor's degree program in geological engineering and a doctorate in mechanical engineering. These programs will now be referred to the Maritime Provinces Higher Education Committee.

The board also approved the membership of the Student Disciplinary Committee and its supervisory board, established to conform to the SDC. Appointments to the board will be for one year and may be renewed.

The supervisory board will consist of:

President, SRC: Kevin Ratcliff; Designate of president, GSA: Randall Heather; President, Law Students Society: Sharon Holohan (designate); Director, Physical Plant: Edward Reid (designate); Board member: Prof. Sharon Bachinski; Dean of Students: Dean G.B. Thompson; Designate of president, UNB: Dean E. Veitch.

# Arts wants "C-"

By SUSAN REED  
News Editor

The faculty of arts has asked the senate to consider introducing the mark of "C-" in arts courses. Dean of Arts Peter Kepros said he forwarded the recommendation, which originated in the English department, to the senate at the request of the Arts Council.

Chairman of the English department Robert H. Cockburn said the department found too great a gap between a mark of "C" which is considered acceptable and a "D" which, the professor said, is next to failure. A "C-" would possess the grade point value of 1.5. Cockburn said the new grade would be helpful both as a student

guideline and to provide encouragement for students on the borderline between a "C" and a "D". Presently, a "C-" may be given to a student for class work, but not as a final mark.

Cockburn said the department has discussed the creation of the mark since letter grading came into use at the university in September, 1974.

# 'Ma Ling' mushrooms recalled

Grocers across the country have been asked to remove the "Ma Ling" brand of canned mushrooms from their

shelves. The mushrooms, a product of the People's Republic of China, are ap-

parently subject to contamination as a result of serious seam defects in some of the cans.

The Federal Health Department and the Departments of Industry Trade and Com-

merce and External Affairs are co-operating with the canner to resolve the problem. Until this has been accomplished, consumers are advised to return any "Ma Ling" mushrooms they may have purchased.