

1-22-10 Rating Reports

- 1-22-11 As it is essential that the Director be kept informed of the progress and capabilities of F.S.O.'s at posts abroad, from time to time Heads of Posts will be requested to prepare rating reports on F.S.O.'s assigned to their posts.
- 1-22-12 The Officer Rating Report, form 107, will be used on such occasions. It is designed to provide an assessment of an F.S.O.'s professional and representational qualities, personal characteristics, self-expression and aptitudes. (This report is separate from and in addition to the Efficiency Rating and Appraisal Form, CSC 64, required annually through the Department by the Civil Service Commission.)
- 1-22-13 The Director will advise the Head of Post when an Officer Rating Report is required and the necessary form 107 will be sent forward at that time. The Officer Rating Report is confidential and when completed, is to be returned to the Director in an envelope marked "Personal".
- 1-22-14 Heads of Posts will also be requested to submit similar type reports on
(1-22-14) F.S.E.'s assigned to their posts.

1-22-20 Marriage

- 1-22-21 No F.S.O. or male F.S.E. may marry without the written consent of the
(1-22-21) Director.
- 1-22-22 At posts abroad, the request for permission to marry should be submitted
(1-22-22) to the Director through the Head of Post. The Head of Post will be responsible for forwarding a report to the Director on the suitability of the marriage from the Department's point of view.
- 1-22-23 The Director may, if he considers that the proposed marriage will unduly
(1-22-23) limit the usefulness of the individual as a member of the Department and the posts to which he may be sent, advise him that if the marriage takes place, the F.S.O. or male F.S.E. may be requested to resign.
- 1-22-24 An F.S.O. or male F.S.E. who marries, while serving abroad, a person
(1-22-24) other than a Canadian citizen may be posted to Ottawa or transferred to another post, depending on the circumstances. An F.S.O. or male F.S.E. who, as a result of his marriage, is no longer prepared to serve at any post to which he might be assigned, may nevertheless be retained in the employ of the Department in Ottawa for such a period as may be mutually convenient and satisfactory.
- (1-22-25) A female F.S.E. who marries will be requested to resign from the foreign service. If she is serving abroad and marries before completion of her tour of duty, the resignation becomes effective on the date she ceases employment at the post. She should, therefore, notify the Director through the Head of Post as soon as possible of her intended marriage in order that a replacement may be sent to the post before her departure. (*See 5-72 for payment of return fare to Canada.*)
- (1-22-26) If a female F.S.E. is remaining in the foreign country of the post after marriage, under certain circumstances or pending the arrival of her replacement, she may be requested to remain at her duties for such time as the Director specifies. Any employment beyond this specified period would be on the basis of a locally-engaged employee.