

Dr. FRIGON: We have these annual meetings to start with and every time a high official of the C.B.C. goes to certain centres it is the usual practice to call the staff together at a meeting—first the staff council and then the staff and the official talks with them and discusses their problems. I might go to Winnipeg, or the chairman or Mr. Bushnell might, and one of the first things done is to call in the staff council and talk with them for awhile and then probably call the whole staff. There is a general conference or an address given to them and we ask if they have any suggestions to submit or things to discuss.

Mr. LANGLOIS: For example, in Toronto, are there very many of these staff conferences in the course of a year?

Dr. FRIGON: There is no set number per year but I might say a conference happens whenever it is needed, according to the questions involved and the problems at that time. There is no set procedure or set date—having a meeting every month or every second month but they do meet as required. In Toronto and Montreal the situation is a little different because high officials of the corporation are always around and many of the problems are handled right there and then every day in the week; but in outside centres it is different. Mr. Bushnell, myself, and Colonel Landry and the chairman, do not go very often to Vancouver. There the staff council is in a little different role, but the principle is the same.

Mr. HANSELL: There was one point which Mr. Aldred mentioned that left me with an impression—and the impression I gained was that when the staff came to management with requests for increases in salaries, the general answer was that they could not be given because parliament did not appropriate enough money. Parliament would appropriate for technical purposes but not for salaries?

Dr. FRIGON: We never received a cent from the government for our—

The CHAIRMAN: You are both off the beam there. If I may recall to you Mr. Aldred was telling us that at a staff council meeting one time in the past he had raised the question about why the C.B.C. could not get money to pay more salaries when it could get money for capital expenditures. Bushnell he said stated: "it is about time some of these people got to know what is going on around here," or something like that. He made it quite clear afterwards that he knew that the money did not come to the C.B.C. in that way.

Mr. BUSHNELL: If I may interrupt, seeing that my name has been brought into the question, I may also say that you are slightly off the beam—

The CHAIRMAN: You said "What in the hell are you talking about?"

Mr. BUSHNELL: The situation was this. I attended a staff meeting and listened to arguments of every kind for fifteen or twenty minutes and I had the feeling that after a man had been on the staff three years he should know the constitutional position of the corporation—that money could not be voted for current operations; and that was precisely my comment.

The CHAIRMAN: That means that you do not need to follow up any such question with Dr. Frigon?

Mr. HANSELL: No, that is right.

The CHAIRMAN: We are all getting off the beam and on to a disc. What about all this wastage through not using proper discs? Have you been losing in the neighbourhood of \$15,000 to \$20,000 a year through not making proper use of discs?

Dr. FRIGON: We may take the problem of recording if you do not mind, first, and I would like to ask someone on the staff to give specific answers to specific questions. We are fully aware that tape recorders are quite often more economical