

Union for Carleton Profs ?

OTTAWA (CUP) -Carleton University professors voted 114 to 1, Jan. 30 in favour of holding a referendum before Feb. 15 on constitutional changes that would make the Carleton University Academic Staff Association the bargaining agent for teachers.

The teachers held the vote at the end of a two-day study session in which they boycotted classes to protect recent Ontario government financing announcements and to study the possibility of unionizing.

At least two thirds of the 600 faculty members on campus must approve the constitutional changes before they become valid.

Faculty leaders are fairly confident the referendum will be successful but even if this method fails other unionization routes are available.

If the vote is less than 66 per cent but more than 35 per cent, union organizers will be able to launch a membership drive, said staff association president Jill Vickers.

By obtaining signed membership cards from 35 per cent of faculty members, a union separate from the faculty association could force a certification vote administered by the Ontario Labour Relations Board.

If the referendum is successful the association executive will take immed-

iate steps towards certification, said Vickers.

Faculty have rejected the option favoured by University of Ottawa professors in a similar vote this week, to seek voluntary recognition at Carleton would be a waste of time said Vickers since the staff association has already been told informally by the Board of Governors that it will not be granted without a struggle.

If the Carleton faculty unionize they will become the first unionized faculty association in Ontario.



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3. He has to reward all those who do their duties as academic teachers and in research by fair recommendations and recognition of their values.
4. He has to bring to the attention of Senate and Board, as well as his own Faculty, all those who are under reasonable suspicion of having caused mischief for the investigation of their alleged acts and just punishment, if such should be found justified on account of the findings.
5. The new Dean should and must be free of bias.
6. He must not make alliances of convenience.
7. He must be fair and objective.
8. He must not consider his own well-being and career as the prime goals of his activities.
9. He must be willing and ready to lay his appointment on the line, when academic principles are at stake.
10. He must not be an opportunist.
11. The new Dean has to restore peace and justice to the Faculty of Arts and Science and settle the many and serious conflicts prevailing in a considerable number of Departments of Dalhousie University.
12. He has to protect, however, minorities and must not allow differences to be "smoothed" out by making common cause with those who "rape" their colleagues by manipulation and dishonesty and/or the application of pressure, slander, libel and other sinister means.
13. The new Dean must have the courage and know-how to stand up to the tyrannical behaviour of President Hicks.
14. He must have an open heart for the students.
15. He has to be extremely active in reintroducing the academic merit

- system as the principle basis for all universities in considerations regarding appointments, promotions, tenure, and salaries.
16. He has to be a guardian of the academic freedom that has to be restored at Dalhousie University, at least in the Faculty of Arts and Science.
17. The new Dean of the Faculty of Arts and Science, if he should help to bring Dalhousie University back to the renown it has had still during the first few years after Mr. Hicks acceded to the Presidency, will have to be strictly honest - and this will include that he will have to admit any mistakes he is bound to make like everybody else and that he will be ready to draw the consequences and offer his resignation.
18. The new Dean of Arts and Science must consider himself a servant of his fellow members of the academic community not their master and ruler or a member of a clique or "good team" manipulating them and their academic and personal affairs.
19. He must not try to intimidate them or put them under pressure otherwise.
20. He must be an outstanding academic himself by record of his writings and teaching, who happens to be, by chance, also a good administrator, the first requirement being paramount to the latter.
21. The new Dean of Arts and Science at Dalhousie University urgently needs to be a gentleman.

You need not treat this letter confidentially, as I reserve the right to publication of this letter in toto or of parts thereof. There is nothing in it that could be interpreted as being libelous. Not those who are shouting fire, when there is one, are guilty of anything - to the contrary: they are to

be rewarded by the traditional standards of our society - but those persons who either caused the blaze or who allowed the fire to be laid to grow. I am ready to help it. Kindly let me know of your receipt of this letter, of your further processing of this application, and your recommendations as well as the decisions that will be made by the proper authorities in this matter, whenever such developments will have taken place. I shall supply you with further information or any form of assistance I can lend otherwise, whenever you should require me to do so, to the best of my ability. I hope to hear from you soon.

Sincerely yours,
Brian Dombrowski

(cont'd from pge. 1)

weak.

The Faculty of Administrative Studies, which begins operation on July 1, will implement the change at the appropriate time, but no earlier than September 1976.

Senate agreed to have the student members elected on February 19 sit for fourteen months, and then to have a May 1 to April 30 term for students. This keeps the student terms in line with those of other Student Council members.

With virtually no discussion the Senate agreed to create a committee that will review the composition of Senate and Senate Council.

This will be the first

composition review since the present rules were established in 1968, although there was supposed to be a review every three years. Since 1968 Senate membership has increased by about 150%, and it will soon jump again. Creation of the committee may be a sign that the university administrators have given up hoping that the Senate composition problem will just go away.

The February meeting was the last one for the present student members of Senate. It remains to be seen whether the new student members will be able to make a greater impact when faced with the planned lethargy of decision-making at the Senate and Senate Council level.

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Who is Bruce Russell?



Bruce Russell for President

As candidate for President of the Dalhousie Student Union, Bruce Russell offers to Dal students a blend of experience in, and enthusiasm for, university student affairs. Graduating this year in Economics, Bruce has served as Arts representative on Council, member of the Council and Union executives and chairman of the Grants Committee for the Student Union. As well he has participated in other Union functions and as member of his residence Council for two years.

Bruce sees the coming year as being a crucial one for the Dal Student Union. While during O'Connor's term, much progress was made in restoring the Union's administrative and financial positions, there remains much work to be done in problems such as Dal housing and the federal-provincial Student Aid review, as well as the internal situations of student athletics and the Carleton campus, if the Union is to regain and retain its credibility. Take housing for an example. It was almost completely through Student Union pressure in the late 60's that the University was persuaded to acquire Fenwick Place to ease the student housing shortage. Today the housing situation is again acute and again the Student Union must take the lead in ensuring, through the purchase of local walk-up apartments, that housing be available for prospective students next September.

Bruce recognizes the problem of student athletics as another issue that must be met in the coming year. The current lack of gym and rink facilities for Dal students is a definite indication of an important role of the Student Union that has not been fulfilled. Much more student input is needed at the planning and organizational levels of the athletic hierarchy, that its decisions may more fairly reflect students needs. As President, Bruce would work for the immediate implementation of this restructuring.

These are just two of the several problems that face Dal students and that the Student Union will have to meet and meet soon. As President, Bruce Russell will commit the Union's concern and effort to these and other areas vital to Dal students. On 19 February, support the team with the proven experience and interest in student welfare; make Bruce Russell and Ann Smiley your first choices for President and Vice-President.