

Not only in Great Britain did war give a speed-up to Welfare work, but we read that in Germany State examinations were established November 1st. 1920. open to women 24 years old and over who have completed a two years course of study at schools of Social Service approved by the State. After passing the State examination, candidates are placed on probation for one year before they can receive the State diploma which may be withdrawn if the recipient shows unfitness or disobeys Government Regulations.

With the knowledge that there are thirty-eight million workers and twelve million women in industry in the United States alone and still several million children, one cannot but realize the immense importance to every nation, of Health in industry for man, woman and child... More protective labour legislation is needed everywhere and the enforcement of laws already passed leaves a good deal to be desired. The standards adopted at the International Industrial Convention in Washington in 1919 are worthy of your study. These were endorsed by the representatives of some thirty or forty nations present, and were entrusted to them to take back to their countries for some action - endorsement or otherwise within the next two years - As the two year limit will soon have expired, it will be interesting, and I hope encouraging, to note progress along the lines of industrial Health in all the subscribing countries of the world. At the Washington Conference, the Children's Bureau was asked to appoint a permanent Committee to formulate definite standards of normal development and physical fitness for the use of medical