BILL C-90 PENSION BENEFITS STANDARDS ACT, 1985

Freedom vs protectionism, 2:24, 45-6

Frith, Hon. Douglas C. (L-Sudbury) Canada Pension Plan, 1:25, 54-6 Credits, 1:24-5; 3:79-80, 87-90 Defined-benefit plans, 1:14 Defined-contribution plans, 1:14 Employer contributions, 1:16, 53 INCO Ltd., 1:47 Multi-employer plans, 1:32, 54, 76 Pension Benefits Standards Act, 1985 (Bill C-90), 1:14-6, 24-6, 29, 32-3, 37, 45, 47, 52-7, 76-7, 82; 3:34, 37-9, 46, 50, 52-3, 56-7. 59-60, 67-8, 74, 78-80, 82-3, 86-93, 95 Pension committees, 3:52-3, 56, 59-60, 91-3, 95 Pension plan membership, 3:67-8 Portability, 3:82 Private pension plans, 1:37, 54-5 Procedure Agenda and procedure subcommittee, M. (Hawkes), 1:7 Bills, 3:39, 78, 83 Briefs, 3:34 Membership, 1:7-8 Organization meeting, 1:7-8 Questioning of witnesses, 1:57 Surplus assets, 1:14-5 Uniformity, 3:46

GIS see Guaranteed income supplement

Government departments appearing see Witnesses

Governor in Council see Surplus assets-Regulations

Green paper see Better Pensions for Canadians

Guaranteed income supplement, 1:37

Hawkes, Mr. Jim (PC—Calgary West) Procedure Membership, 1:8 Organization meeting, 1:6-8 Quorum, M., 1:6

Hermosa, Mr. D. (Finance Department) Pension Benefits Standards Act, 1985 (Bill C-90), 3:17, 47-51, 55, 63, 71, 75-6, 81, 95

Homemakers see Canada Pension Plan; Women

Hughes-Geoffrion, Ms Debbie (National Action Committee on the Status of Women) Pension Benefits Standards Act, 1985 (Bill C-90), 2:3, 10, 20

Human rights legislation see Sex discrimination

"Immunization" see Surplus assets

INCO Ltd., 1:47

Indexation see Defined-benefit plans; Inflation protection

Inflation protection, 1:10-1, 17; 2:68, 71 Actuarial formulas, 1:78-9; 2:52-3 Indexation, 2:27-8; 3:35-8, 64 CAPSA proposal, 2:6, 13; 3:35 Deferred vested benefits, 2:71 Finance Minister, federal-provincial referral, 2:18; 3:35 Legislation, Bill C-90 ignoring, 2:6, 18, 52, 67-9 Women, losing out, 2:6 Minimum level, Bill C-90 introducing, 1:11-2, 64, 73-4 Cost increases, 1:74; 2:26 Tax incentives to employer, 1:36-7 William M. Mercer Ltd. study, 1:77-8 Inflation protection—Cont. 50% rule, 1:63; 2:69-70 See also Surplus assets

Information dissemination see Disclosure requirements

Integration see Offsetting practice

James, Mr. Ken (PC—Sarnia—Lambton) Credits, 3:73, 80 Freedom vs protectionism, 2:24 Pension Benefits Standards Act, 1985 (Bill C-90), 2:20-1, 24, 39-42, 48-9; 3:39, 42, 49, 51, 55-7, 60-2, 73, 75, 80, 89-91, 95 Pension committees, 3:55-6, 61-2, 91, 95 Pension plan membership, 3:42 Spouses, 3:49 Surplus assets, 2:39-41, 48 Survivor benefits, 2:20, 24; 3:75-6 Uniformity, 3:73

Joint and survivor pension benefit see Survivor benefits

Kempling, Mr. Bill (PC-Burlington) Pension Benefits Standards Act, 1985 (Bill C-90), 1:26, 45, 57 Procedure, questioning of witnesses, 1:57

King, Mr. Fred (PC—Okanagan—Similkameen) Procedure Membership, 1:8 Organization meeting, 1:7-8

Labour force, full-time/part-time workers see Pension plan membership

Labour unions see Unions

Lalonde, Hon. Marc, references 2:68

Layoffs see Pension plan membership-Cessation

Legislative committees see Procedure-Meetings, Scheduling

Life insurance, group see Survivor benefits

Logan, Mr. Don (Individual presentation) Pension Benefits Standards Act, 1985 (Bill C-90), 1:5, 79-82

Lump sum payments, where pensions considered small, 2:56 See also Credits—Splitting; Survivor benefits

MacDougall, Mr. John A. (PC-Timiskaming) Pension Benefits Standards Act, 1985 (Bill C-90), 3:93 Pension committees, 3:93

Marriage see Credits-Splitting; Spouses; Survivor benefits-Remarriage

Massé, Mr. J. (Canadian Pacific Ltd.) Pension Benefits Standards Act, 1985 (Bill C-90), 2:3, 51-64

"Matching" see Surplus assets-"Immunization"

McCaw, Mr. D. (William M. Mercer Ltd.) Pension Benefits Standards Act, 1985 (Bill C-90), 1:5, 61-7, 69, 73-6

McCrossan, Mr. W. Paul (PC—York—Scarborough) Canada Pension Plan, 2:32 Credits, 1:24; 3:45, 70-3, 79-81, 88-90 Defined-benefit plans, 3:73-4 Defined-contribution plans, 3:71-2 Disclosure requirements, 2:34-5; 3:85 Employee contributions, 3:67, 70 Employer contributions, 1:63; 2:47