

human development." The project is listed under Major Programme Area I (Education) in the approved 27 C/5.

It is worth recalling that during the 27th Session of the General Conference, Canada had to insist in order that this project be included in the resolutions adopted by the Commissions of the Natural Sciences and Social and Human Sciences programmes? What seemed normal to Canada did not seem so to the Secretariat when it drafted the 27 C/5. We cannot help but wonder whether the ground will ever be prepared for the implementation of truly interdisciplinary/intersectoral projects at the UNESCO Secretariat.

The Director-General must meet an extremely difficult challenge: he must introduce interdisciplinary/intersectorality into the work habits of his officers.

The new interdisciplinary and inter-agency project will doubtless prove to be the test case in this matter. It seems to have been designed as a mini-sector rather than being integrated into the existing sectors. We are afraid -- and we hope the future will prove us wrong -- that the potential multiplication of such projects will create a parallel C/5 and Secretariat whose principal objective will be to "implement interdisciplinarity" while those officers who should be putting it into practice on a daily basis risk feeling demotivated in this aspect of their work.

Canada is well aware that the implementation of interdisciplinary/intersectoral actions requires extra time and effort, for we ourselves have opted for this approach over close to two years now. We do not underestimate the difficulties facing the Director-General and his Secretariat, and we will continue to give them our firm support.

2. Structure of the Programme and Budget :

2.1 Simple or Composite Structure?

In Paragraph 37 of his Working Document, the Director-General asks a number of questions concerning structure. For the next Programme and Budget, he envisages either "maintaining the present structure" or implementing a "composite structure." Canada favours the proposal for a composite structure. We support the maintenance of the present major programme areas (which correspond to UNESCO's fields of competence) with the addition of two or three major transverse - by nature interdisciplinary/intersectoral - projects aimed at addressing new problems that come under UNESCO's responsibility.

We favour the structure that exists in the present Programme and Budget (27 C/5) in that the interdisciplinary/inter-agency project mentioned above constitutes a major transverse project.