

the committee at the present time and with regard to the existing situation is not to preclude the Board at a future time from re-opening the question and considering whether a different system might not better serve the interests of the Hospital and of medical education.

Each of the services in the several departments shall be under a head with such associates and assistants as may be found necessary.

It is the intention that the divisions now existing in the Hospital by which the eye and ear work constitutes one department and the nose and throat another, shall be abolished, and that, instead, there shall be an eye department separate and distinct from a department which shall embrace the ear, nose and throat.

The several services in all departments shall be so organized as to include both indoor and outdoor patients, and the heads of such services shall be responsible for the treatment of all such patients.

The heads in Surgery shall retire from their position at the age of 55 and the heads in Medicine at the age of 60 years. The Board of Trustees, however, may decide by a majority of the whole Board to extend the age limit to 60 years in the case of surgeons and 65 years in the case of physicians for special reasons. The age limit for surgeons shall apply to the heads in the departments of Obstetrics, Gynæcology, Ophthalmology, Otology, Rhinology, and Laryngology.

The term of service of heads of the several services in all departments shall be ten years, this term to be extended for five years for special reasons if a majority of the whole Board of Trustees so decides. This term limit shall apply only from the date of appointment under the present reorganization.

The three heads in Medicine shall not engage in general practice, but shall confine their work outside of the Hospital to consultation.

The three heads in Surgery shall practice surgery only.

The head of the service in Obstetrics shall practice obstetrics and pediatrics only.

The head of the service in Gynæcology shall confine his work in the Hospital to gynæcology only, but may outside engage in surgery, but not in general practice.

The head of the service in Ophthalmology shall confine his work in the Hospital to ophthalmology, but may outside practise the three other specialties of otology, rhinology, and laryngology.

The head of the service in the Ear, Nose and Throat department shall confine his work in the Hospital to these specialties, but may in his outside practice also treat diseases of the eye.