

Twelve hours in each twenty-four hours, either continuous or intermittent, will constitute a day, but they shall receive at least eight hours continuous rest in each twenty-four hours.

(b) In emergencies, employees will not be required to work more than twenty-four hours continuously without a rest of eight hours.

(c) Section foremen and sectionmen, travelling on orders of the Company to and from work, after regular hours outside of their regular sections, will be allowed straight time. Members of bridge and building gangs travelling on their regular sections on orders of the Company, to and from work, after regular hours, will be allowed straight time, except when provided with boarding and sleeping cars to carry them to and from work. Members of regular bridge and building gangs travelling in boarding cars on Sundays between 7.00 a.m. and 6.00 p.m. will be allowed straight time.

(d) Foremen will be allowed straight time for wet days, provided they remain on duty.

(e) In computing time one hour will be allowed for thirty to sixty minutes. For less than thirty minutes no allowance will be made.

(f) When the Company's interests do not suffer thereby, shopmen will be allowed, at their request, to quit work on Saturdays during the summer months at 12 o'clock noon. If required to work after that hour, overtime will not begin until 6.00 p.m. or 18k.

(g) Employees transferred by the Company to the Construction Department will not lose their seniority standing as employees.

### SECTION 3.

Employees will be promoted hereafter on their respective Superintendent's division in order of seniority, provided they are qualified. Senior employees shall be advised of vacancies or new appointments in their Department, except official positions, and their applications if