

# CONSTITUTION.

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## PREAMBLE.

WHEREAS, numerous societies have been formed for the object of benevolence, and for the laudable purpose of mutual assistance in cases where individual action alone would be ineffectual as a means to afford substantial relief, it is proposed to organize and establish on just and equitable principles, within the Civil Service of the Dominion of Canada, a Mutual Benefit Association; and to further this object, and provide for the efficient and satisfactory working thereof, the following Constitution and By-Laws have been adopted:

SEC. 1.—The name, style and title of the organization shall be The Dominion of Canada Civil Service Mutual Benefit Association.

SEC. 2.—The object of the Association shall be to provide a Benefit Fund for the relief of the widows, orphans, heirs and assigns of deceased members of the Association.

SEC. 3.—All members of the Civil Service of the Dominion of Canada, whose appointments are of a permanent nature, shall be eligible to become members of the Association, in manner as provided by the By-Laws.

SEC. 4.—The Association shall be governed and directed by a Head Board of Directors, which may have its headquarters at the City of Ottawa, and shall consist of six members, also a secretary and a treasurer. There shall also be a local board of management in each local division, such divisions being hereinafter described; said local board shall consist of three members, namely: A Chairman, Vice-Chairman, and a Secretary-Treasurer.

SEC. 5.—The President, First and Second Vice-Presidents of the Head Board of Directors shall be chosen one from each of the departments of Customs, Inland Revenue and Post office, and they shall be persons who