



TYPES OF POSITION CHANGE TRANSACTIONS

During 2013-2014 1,041 proposals to change positions were submitted, 235 of which were subsequently withdrawn. Of the 806 proposals actioned, 278 involved CBS positions abroad, 501 involved LES positions abroad and 27 involved regional offices in Canada. CORA reviewed all position change requests.

Positions abroad may be changed through transactions resulting in the creation, deletion, reclassification, extension or regularization of a position, with each transaction counting as one position change. For example, some reclassifications entail two requests: one to reclassify the position and one to create the newly reclassified position. In this case, each change would count as a transaction, even if the net impact on the total number of positions was zero.

Types of **creation** transactions:

1. **Standard:** one new LES or a CBS position in the Network
2. **Redeployment:** position linked to the deletion of a position in another mission (no impact on the total number of positions)
3. **Reclassification:** significant change in job description creates a new position, to which a new position number is assigned (no impact on the total number of positions)

4. **Internal:** change in the type of position within the same mission, for example CBS to LES (no impact on the total number of positions)

Types of **deletion** transactions:

1. **Standard:** elimination of an LES or CBS position (one fewer position in the Network)
2. **Redeployment:** position linked to the creation of a position in another mission (no impact on the total number of positions)
3. **Reclassification:** deletion of an existing position and of its assigned position number, due to a significant change in job duties (no impact on the total number of positions)
4. **Internal:** change in the type of position within the same mission, for example CBS to LES (no impact on the total number of positions)

Extension: The term of a position is extended or a term position becomes indeterminate.

Regularization: A part-time position is changed to a full-time position, or a full-time position is changed to a part-time position.

Reclassification: Change resulting from the natural evolution of duties. A new position number is not required.