

Sharing Information

To solicit and provide information by:

- demonstrating a genuine interest in receiving information from others;
- encouraging others to offer their ideas or opinions;
- readily sharing information regarding significant events and/or situations affecting others;
- consulting with individuals before making changes that involve them personally.

Being a Team Player

To contribute to group objectives in a team environment through:

- cooperating and interacting well with others;
- working collaboratively as opposed to competitively with others; and
- acknowledging diverse opinions, addressing relevant concerns and working towards consensual solutions that enhance the output of the team.

Self-Management Competencies

Getting the Job Done

To achieve desired results through:

- accepting ownership of tasks;
- acting in a decisive and committed way to ensure that key objectives are met on time;
- establishing priorities, identifying critical tasks and pushing forward; and
- remaining accountable throughout and delivering on commitments.

Demonstrating Flexibility

To adjust one's behaviour to meet the demands of a changing work environment by:

- remaining productive through periods of transition;
- adapting quickly to deal with emerging opportunities or risks;
- working effectively with a variety of situations, individuals or groups;
- accepting ambiguity and uncertainty in the environment; and
- embracing new methods of working.